

**F. No. 6-40/SYA/KIUTSC/2023/206**  
अडमान तथा निकोबार प्रशासन  
**Andaman & Nicobar Administration**  
खेल एवं युवा कार्य निदेशालय  
**Directorate of Sports & Youth Affairs**

Sri Vijaya Puram 5<sup>th</sup> March, 2026

To

1. The Chief Editor, the Daily Telegrams, Sri VijayaPuram.
2. The Editor, News Wing, AIR, Sri VijayaPuram.
3. The Editor, News Wing, DDK, Sri VijayaPuram.

Sir/Madam

I request you to kindly Publish/ Broadcast/ Telecast the following news items on Sunday, 8<sup>th</sup> March 2026 for information of all the eligible job aspiring candidates.

**ADVERTISEMENT**


**ENGAGEMENT OF SPORTS COACHES FOR KHELO INDIA STATE CENTRE OF EXCELLENCE, NETAJI SPORTS COMPLEX, SRI VIJAYA PURAM, ANDAMAN AND NICOBAR ISLANDS**

The Directorate of Sports and Youth Affairs, Andaman & Nicobar Administration is inviting applications for the following posts of Khelo India State Centre of Excellence (KISCE), Netaji Sports Complex, Sri Vijaya Puram, Andaman & Nicobar Islands, on purely contractual basis under Khelo India Scheme for a period up to 4 years, subject to the continuation of the Khelo India Scheme by the Ministry of Sports & Youth Affairs, Govt. of India.

	Designation	No. of Posts	Salary per Month(₹)	Maximum Age Limit
1	Head Coach-Cycling	1	1,00,000 – 1,50,000	60 years
2	Head Coach-Swimming	1	1,00,000 – 1,50,000	60 years

These posts have been earlier published on 22<sup>nd</sup> January, 2026. However, due to administrative reasons the same are hereby re-published with necessary modification in the age criteria, as detailed above. Candidates who have already applied for the above posts need not apply again.

Eligible interested candidates may apply in the prescribed format Annexure-A by post or directly visiting the office of the Directorate of Sports & Youth Affairs, Netaji Stadium, Sri Vijaya Puram. The detailed notification with purpose of the roles and accountabilities, eligibility criteria as per the Khelo India Manpower Hiring Norms for KISCE and prescribed application format are available in the department's official website <https://sports.andamannicobar.gov.in> and State Portal <https://andamannicobar.gov.in>. Applications duly signed with self-attested copies of all educational qualifications, Sports Achievements, experience certificates and other testimonials as required to support the candidature of the applicant must be sent to the Director (Sports), Directorate of Sports and Youth Affairs, Andaman & Nicobar Administration, Netaji Sports Complex, Sri Vijaya Puram – 744101. The application process will start from Monday, 9<sup>th</sup> March, 2026 to Monday, 23<sup>rd</sup> March, 2026 (5.00 pm). Applications received after Wednesday, 23<sup>rd</sup> March, 2026 (5.00 pm) shall not be entertained. Only short-listed candidates shall be called for the Skill Test where ever applicable, as decided by the Selection Committee/Director(Sports).



**Director (Sports & Youth Affairs)**

**Copy to:**

1. The Executive Officer, SOVTECH with a request to upload the attached detailed notification/notification on the Portals of the State and Sports Department.
2. The Regional Director, Sports Authority of India, Kolkata, for information and wide publicity on the SAI Portal and other proper channels please.
3. Khelo India Division, Sports Authority of India, New Delhi for information and wide publicity through proper channels please.



**Director (Sports & Youth Affairs)**



अंडमान तथा निकोबार प्रशासन  
**Andaman & Nicobar Administration**

खेल एवं युवा कार्य निदेशालय  
**DIRECTORATE OF SPORTS & YOUTH AFFAIRS**

E-mail ID: ankheloindia2026@gmail.com

**4(ii).HEAD COACH: (CYCLING & SWIMMING)**

**ELIGIBILITY CONDITION:**

**Essential Conditions/Education Qualification:**

Candidate should have diploma in Coaching from SAI/NS NIS or from any other recognized Indian/Foreign University and should have represented India in Olympics/World Cup/World Championship. Certificate Course from concerned National/International Federation is a must. Working knowledge of computer is essential. Minimum 10 years of experience of coaching is required.

**OR**

Experience in Coaching with Senior/Junior Indian teams or Decoration of Dronacharya/Arjuna/Dhyan Chand Award or who have produced medalists in International Competitions. Minimum 10 years of experience of coaching is required.

**OR**

Central Government / State Government / PSU employees may be allowed to apply for the position. However, the applicable recruitment rules of the Department of Personnel & Training (DoPT) will be applicable for all such postings on deputation.

**OR**

Permanent employees of Sports Authority of India (SAI) interested in applying for the position must send a self-attested letter addressed to Sr. Director (Khelo India) @ [sai.slkic@gmail.com](mailto:sai.slkic@gmail.com) and not apply through the advertisement.

Whereas contractual employees of SAI must apply as per process directly to the KISCE in reply to this advertisement.

**DESIRED QUALIFICATION:-**

- Demonstrated experience in planning, organizing and implementing a comprehensive high performance coaching programmed for international teams and athletes.
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools.
- A background in teaching to provide mentoring and instruction to other support Coaches and Staff involved with the Academy.
- The ability to attain excellence from players, coaches, staff and all stakeholders through the establishment of a 'winning' culture.
- Effective management skills that reflect ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.

**REMUNERATION:**

DISCIPLINE	GRADE	REMUNERATION
Head Coach	I	Rs1,00,000 TO Rs1,50,000

**JOB DESCRIPTION OF HEAD COACH**

**Responsibilities**

Head Coach's roles vary hugely according to context, but typical work activities are likely to include:

**Performance management**

Evaluating performance and providing suitable feedback, balancing criticism with positivity and motivation.

Assessing strengths and weaknesses in an athlete's performance and identifying areas for further development.

- 1.1.1 Adapting to the needs and interests of group or individual trainees.
- 1.1.2 Communicating instructions and commands using clear, simple language.
- 1.1.3 Encouraging participants to gain and develop skills, knowledge and techniques.
- 1.1.4 Ensuring that trainees train and perform to a high standard of health and safety at all times.
- 1.1.5 Inspiring confidence and self-belief.

- 1.1.6 Developing knowledge and understanding of fitness, injury, sports psychology, nutrition and sports science.
- 1.1.7 Working with IT-based resources to monitor and measure performance.
- 1.1.8 Acting as a role model, gaining the respect and trust of the people.
- 1.1.9 Liaising with other partners in performance management, such as Coaches, Physiotherapists, Doctors and Nutritionists.
- 1.1.10 Working to a high legal and ethical standard at all times, particularly in relation to issues such as child safeguarding gender equality and health and safety requirements including protection from sexual harassment.

#### **PLANNING AND ADMINISTRATION**

- 1.1.11 Producing personalized training programmers.
- 1.1.12 Maintaining records of trainees performance.
- 1.1.13 Coordinating trainees attendance at meetings and other sports events
- 1.1.14 Planning and running programmers of activities for groups and individuals.
- 1.1.15 Co-coordinating with other coaches for transporting trainees to and from training sessions and sports events;
- 1.1.16 Seeking and applying for sponsorship agreements by engaging all stakeholders.
- 1.1.17 Finding appropriate competitions for participants.
- 1.1.18 Planning work schedule in consultation with other coaches.

#### **Scoring Criteria for Head Coaches**

Sr. No.	Parameters	Maximum Marks
1.	Coaching Aptitude & Knowledge (including Rules & Regulation of the Game, Knowledge about High Performance Environment and knowledge about basic Sports Science)	10
2.	Management and Administrative skills	6
3.	Communication Skill	5
4.	General Attitude	5
5.	Basic Knowledge of Computer	4
	<b>Total</b>	<b>30</b>

**Age Criteria-** There is an Upper age limit of 60 years as on last date of application.

Application FormatRecent  
Photograph

Post applied for: .....

1.Name: .....

2.Father's/Husband'sName: .....

3. Date of Birth: .....

4.Nationality: .....

5.Postal Address: .....

6.ContactNumber: .....

7.E-mailAddress: .....

## 8 Education Qualifications Matriculation onwards:

S. No.	Certificate/Degree	Subject	Institute/ University	Year of Passing	Percentage /CPGA

## 9 Work Experience:

S. No.	Organization /Institute	Period From – To	Nature of Work	Remarks

Total Experience (in Month).....

## 10 Sports Participation:

(A) International Level

S. No	Event	Position

(B) National Level

S. No	Event	Position

**DECLARATION**

I hereby declare that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled/rejected at any stage of selection.

**Place:**

**Date:**

**(Signature of the Applicant)**

## OTHER TERM AND CONDITIONS

1. Applications may be submitted by post or directly visiting the office of Directorate of Sports and Youth Affairs, Andaman & Nicobar Administration, Netaji Sports Complex or through email [ankheloindia2026@gmail.com](mailto:ankheloindia2026@gmail.com) in the PDF format only.
  2. The maximum age specified for the posts is as on the last date of the receipt of the applications i.e. 18<sup>th</sup> March, 2026 (5:00 pm)
  3. Only short-listed candidates shall be called for the interview/skill test where ever applicable.
  4. The appointment will be purely on contractual basis under "Khelo India Scheme", extendable up to 4 Years only, subject to continuation of Khelo India Scheme by the Ministry of Youth Affairs & Sports, GoI and does not confer any right to claim to permanent employment in Department of Sports & Youth Affairs, A&N Administration or Sports Authority of India.
  5. The applicants are required to disclose any legal issues, FIRs, police complaints, arrests, or convictions against them. Hiding this information (suppression of material information) is considered a serious breach of trust and the appointing authority can terminate them, even after they have joined the service.
  6. In case the performance of candidate is not found satisfactory, his/ her services will be discontinued after giving one-month notice.
  7. Without any prejudice to the above condition, the candidate will be terminated from his/her services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
  8. Decision of the Director (Sports), Directorate of Sports & Youth Affairs, A&N Administration in all matters regarding eligibility, selection and posting, would be final and binding upon all candidates. No representation or correspondence will be entertained by the Department in this regard.
  9. The Director (Sports) Directorate of Sports & Youth Affairs, A&N Administration, reserves the right to cancel this advertisement and/or the selection process at any stage without assigning any reason.
  10. The Director (Sports & Youth Affairs), A&N Administration shall be the final authority in case of any dispute.
  11. For any other general queries, applicants may contact Shri. A G Praveen Rao (9474230278), PET, Directorate of Sports and Youth Affairs, Netaji Sports Complex, Andaman and Nicobar Administration.
- This is issued with approval of the Competent Authority.



**Director (Sports)**