



# ANIIDCO Island Development Fellowship (AIDFP)

## Applications invited for ANIIDCO Fellowship/Internship Programme

ANIIDCO is implementing critical projects of Eco-Tourism, Infrastructure, Marine & Coastal Development, and Urban Planning across the Andaman & Nicobar Islands. Given the specialized nature of Island development, environmental sensitivities, Accordingly, ANIIDCO institute the ANIIDCO Island Development Fellowship Programme (AIDFP) as a non-employment, outcome-oriented capacity-building initiative. The programme draws inspiration from national best practices such as professional fellowship models implemented by central institutions, where domain experts are engaged for defined deliverables without creating employment liabilities.

### 1. ANIIDCO Fellowship Programme

- a. **Number:** 4 Fellows
- b. **Duration:** 9 months (extendable up to a maximum of 12 months)
- c. **Purpose:** To provide sustained technical, research, and project-support inputs to ANIIDCO's priority initiatives.
- d. Fellows shall be paid a consolidated Fellowship Grant of ₹70,000 per month (Calculated on pro-rata basis).
- e. **Essential Qualifications:** Postgraduate degree / Professional degree in one of the following disciplines:
  - i. Architecture / Urban & Regional Planning
  - ii. Civil Engineering
  - iii. Environmental Engineering / Environmental Studies
  - iv. Marine Engineering / Coastal Engineering / Oceanography
  - v. Tourism Planning / Sustainability Studies

**OR**

- vi. Bachelor's degree in the above fields with minimum 2 years of relevant professional experience
- f. **Age Limit:** Preferably up to 35 years (relaxable for exceptional candidates)

### 2. ANIIDCO Internship Programme

- a. **Number:** 10 Interns
- b. **Duration:** 6-8 weeks
- c. **Purpose:** To engage students and young professionals for short-term project support, field documentation, analysis, and exposure to island development practices.
- d. Stipend - 20,000 per month (Calculated on pro-rata basis)

- e. **Essential Qualifications:** Undergraduate/Postgraduate students currently enrolled in:
  - i. Architecture
  - ii. Civil Engineering
  - iii. Urban Planning
  - iv. Environmental Sciences
  - v. Marine Sciences/Engineering
  - vi. Tourism & Hospitality/SustainabilityOr
  - vii. Graduates who have completed their degree within the last 02 years.
- f. **Age limit:** Preferably up to 25 years (relaxable for exceptional candidates)

**A. Objectives**

1. Provide high-quality technical, analytical, and creative support to ANIIDCO's priority projects
2. Introduce innovative, sustainable, and context-specific solutions suited to Island ecosystems.
3. Build a future talent and knowledge pipeline for Island development
4. Create structured documentation, communication material, and institutional knowledge assests for ANIIDCO.

**B. Nature of Engagement**

1. All engagements shall be non-employment and contractual in nature.
2. Participants shall not have any claim for regular appointment in ANIIDCO.
3. Each engagement shall be governed by a specific Agreement, clearly defining scope of work, deliverables, duration, an reporting arrangements

**C. Additional Support**

1. Field travel related to assigned work shall be reimbursed as per ANIIDCO norms (equivalent to Assistant Manager Level).
2. Accommodation during the official work/visit may be provided in ANIIDCO/UT Guest houses or reimbursed up to a prescribed ceiling, subject to availability.
3. No other financial or in-kind benefits shall be admissible.

**D. Selection Process**

Selection under AIDFP shall be conducted through an open and transparent process, comprising:

1. Scrutiny of applications
2. Technical evaluation/portfolio or writing/artistic work review (as applicable)
3. Interview/interaction by a duly constituted Selection Committee

Final Selection shall be made with the approved of the Competent Authority

**E. Role & Responsibilities**

1. Work under the guidance of an assigned Project Division/Nodal Officer
2. Undertake field visits, desk research, documentation, or creative work as required
3. Submit periodic progress updates
4. Deliver defined outputs including reports, designs, policy notes publications, artworks, or concept proposals.

## **F. Monitoring & Evaluation**

1. Performance shall be reviewed on a monthly basis, as applicable
2. Continuation shall be subject to satisfactory performance.
3. Unsatisfactory performance may lead to termination with prior notice, as per the agreement.

## **G. Deliverables**

Each participant shall mandatorily submit:

1. Final report/creative output as per agreed scope
2. Presentation or submission before ANIIDCO management
3. All data, drawings, manuscripts, visuals, or materials generated during the engagement

## **H. Confidentiality & Intellectual Property Rights**

1. All works produced under AIDFP shall be the property of ANIIDCO
2. Participants shall maintain strict confidentiality of project-related information
3. Publication or public display shall require prior approval of ANIIDCO
4. On successful completion, participants shall be issued a Certificate (Fellowship/Internship) by ANIIDCO subject to fulfillment of deliverables and satisfactory conduct

## **I. Other general terms and conditions:-**

1. Applicants must be Indian citizen
2. Willingness to be based in the Andaman and Nicobar Islands for the approved duration
3. Strong ethical standards and respect for ecological and cultural sensitivities
4. No conflict of interest with ongoing ANIIDCO Projects
5. The candidates who fulfill the requisite conditions mentioned above are required to submit application in the provided format alongwith copies of Biodata, self-attested copies of educational qualification (Degree certificate/ provisional certificate) and experience certificate, documentary proof regarding existing remuneration and two copies of passport size photographs to **the General Manager (Personnel), ANIIDCO Ltd., Vikas Bhawan, P.B. No. 180, Sri Vijaya Puram- 744101** (or) may be mailed to [aniidco@gmail.com](mailto:aniidco@gmail.com). Further the candidates can also submit the documents via Google form: <https://forms.gle/mGg1NZTRTxKSQWQQ7>
6. The last date of application 10/04/2026 (05:00 PM), however, the positions shall remain open on a rolling basis. Applications will be scrutinized on a monthly cycle. Applications received up to the 15th of any month shall be examined and a decision will be conveyed by the end of the same month.
7. The date, time and venue for the interview will be intimated in due course.
8. The numbers of positions/posts are subject to change as decided by the Corporation.
9. The Corporation reserves the right to shortlist the candidates having higher qualification and experience and only shortlisted candidates will be called for interview.
10. Further, the Corporation reserves the right to withdraw/cancel the selection process

at any stage.

11. The detailed notice, application format and Google Form link can be downloaded from the vacancy link of website <https://andamannicobar.gov.in>, <https://aniidco.and.nic.in> & <https://forms.gle/mGg1NZTRTxKSQWQQ7> Google Link:

General Manager (Personnel), ANIIDCO

FORMAT OF APPLICATION									
To The General Manager (P&A), ANIIDCO Ltd. Vikas Bhawan, Post Box No. 180 Sri Vijaya Puram – 744101 A&N Islands.						Paste here a recent Pass port size photograph			
Application for the post of <b>ANIIDCO Fellowship/Internship</b> (Strike off which is not applicable)									
1.	Name of candidate (in block letter)				4. Date of birth (in Christian era) (As per 10 <sup>th</sup> pass certificate)				
2.	Father/Husband's name		3. Male/Female						
5.	<b>Educational qualifications</b> <i>Note: Self attested copies of marksheets and certificates for Educational qualifications must be submitted alongwith application</i>		<b>Qualification</b>	<b>Subject</b>	<b>Board</b>	<b>Year of passing</b>	<b>Marks obtained</b>	<b>Percentage obtained</b>	
			10 <sup>th</sup>						
			12 <sup>th</sup>						
			Diploma						
			Degree						
			Post Graduation Any other Degree/ Certificate						
6.	<b>Details of experience in chronological order (if any)</b>		<b>Name of the Office/ Organization</b>	<b>Post Held</b>	<b>From</b>	<b>To</b>	<b>Period</b>	<b>Salary</b>	<b>Nature of duties and responsibiliti</b>
7.	Why do you want to do Fellowship/Internship with ANIIDCO								
8.	What are your areas of interest								
9.	Present postal address with <b>telephone number &amp; E-mail ID</b>								
10.	Permanent address								
11.	Nationality			14. Aadhaar No.					
12.	Additional information, if any, which you would like to mention in support of your suitability for the post. ( <i>Enclose a separate sheet, if the space is insufficient</i> )								
<b>DECLARATION</b>									
I do hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being false or incorrect or ineligibility being found before or after the selection, my candidature is liable for cancellation.									
Place: Date:						Name & Signature of Candidate			