

# ARMY LAW COLLEGE, PUNE

On Old Pune-Mumbai National Highway (NH-4),  
Saibaba Sewadham, Kanhe, Pune - 412106 Phone No: 02114-297338, 297339  
Website: www.alcpune.com email: armylawcollegepune@gmail.com

An Institution of Army Welfare Education Society (AWES)  
Affiliated to SPPU and Approved by BCI & Government of Maharashtra  
(Permanently Non-Aided College)

## VACANCY FOR REGULAR AND CONTRACTUAL FACULTY

1. Applications for the following posts are invited for BBA LLB and BA LLB curriculum as eligibility prescribed by UGC, SPPU and BCI. The detailed qualifications, specializations and other details available on College Website www.alcpune.com

Ser No	Post	Preferred Specialization	No of Vacancies	Qualification	Salary
1.1	Assistant Professor (Law)	Law	01 (Regular)	LLM, NET or SET or PhD in Law	As per UGC & AWES Norms
1.2	Assistant Professor (Sociology)		01 (Regular)	MA (Sociology), NET or SET or PhD in Sociology	As per UGC & AWES Norms
1.3	Assistant Professor (Law)	Criminal Laws, Banking & Insurance Law, IPR, Constitution Law, International Laws, Family Laws, Taxation Laws, Investment & Securities Law, Labour & Industrial Law, Competition Law, CPC, CrPC, Evidence, Bankruptcy & Insolvency Law and Company Law.	02 (Contractual)	LLM, NET or SET or PhD	₹ 57,700/- Consolidated
1.4	Assistant Professor (Management)	Managerial Accounting, Principles of Management, OB, MIS, Case Studies in Business Environment, BRM & Basics of HRM and Finance	01 (Contractual)	MBA or MMS, NET or SET or PhD	₹ 57,700/- Consolidated
1.5	College Director Physical Education & Sports	Preference will be given to eligible Ex-servicemen.	01 (Contractual)	MP Ed, NET or SET or PhD OR An Asian Game or Commonwealth Games medal winner who has a degree at least at Post Graduation level.	₹ 57,700/- Consolidated
1.6	Psychologist/ Counsellor (Female)	Female candidate will be preferred	01 (Contractual)	PG in Psychology/PhD (Psychology)	₹ 57,700/- Consolidated
1.7	Info & Tech (IT) -Faculty	Preferred knowledge of networking, hardware and software, website development and management of ERP.	01 (Ad hoc)	M Sc (Computer Science)	₹ 57,700/- Consolidated
1.8	Visiting Faculty (Law)	Law (For Practical Training & Practice Oriented Subjects like CPC, Cr PC, Evidence Law & Tax Law etc)	03 (CHB)	LLM Practicing Advocate Preferred	As per AWES Norms for CHB
1.9	Placement Officer	Bachelor's Degree (Preferably LLB or MBA/HR Marketing) @ Detailed Qualifications for Placement Officer given below	01 (Contractual)	Bachelor's Degree (Preferably LLB or MBA/HR Marketing)	₹ 80,000/- Consolidated

### @Qualifications & Requirement for Placement Officer

1. Essential Qualification. Bachelor's degree (preferably LLB or MBA-HR / Marketing.)

#### 1.1. Technical Skills.

- 1.1.1. MS Office (Excel, Word, Power Point).
- 1.1.2. Basic data analytics for preparing annual placement reports.
- 1.1.3. Familiarity with LinkedIn and other professional networking platforms.

#### 1.2. Experience.

- 1.2.1. 2-5 years of experience in placement coordination, HR, Recruitment or legal academic administration.
- 1.2.2. Experience in interfacing with law firms and legal employers (preferable).
- 1.2.3. Strong connection in the legal field (preferable).

#### 1.3. Legal Industry Knowledge.

- 1.3.1. Good understanding of types of legal employers (Tier-1 Law firms, mid size firms, LPOs corporate legal departments, litigation chambers, NGOs)
- 1.3.2. Knowledge of legal industry trends, legal careers and professional ethics (preferable).

#### 1.4. Other Essential Requirements.

- 1.4.1. Willing to travel for outreach meetings.
- 1.4.2. Flexibility to work beyond college timings during placement drives.
- 1.4.3. Strong follow up capabilities with employers.
- 1.4.4. Ex-serviceman (ESM) with clean disciplinary records & requisite experience are eligible.
- 1.4.6. Coordinating alumni networking.

2. Eligibility requirements prescribed by UGC, SPPU and BCI shall apply. Candidates shall send applications along with Biodata and scanned copies of documents related to qualification/work experience by email at armylawcollegepune@gmail.com by 26 May 2026.

Format of CV/ Biodata as per Annexure I & II for Faculty and Counsellor/Placement Officer respectively are available on College website.

3. Service conditions and pay shall be as per the UGC & AWES norms. Candidate should carry all relevant original documents with 2 passport size photos on the date of interview. Date of interview will be communicated to eligible candidates separately.

4. Interview for the Regular posts will be conducted by the Selection Committee of Savitribai Phule Pune University and for Contractual / Ad hoc posts interviews will be conducted by Local Selection Committee detailed by ALC Management.

5. Regular faculty will be engaged on a permanent basis and satisfactory completion of probation period of one year.

6. Contractual appointment will be initially for one year and may be extended to two years. Performance of contractual employees will be reviewed after successful completion of six months' probation period.

7. No TADA is admissible for attending the interview.

Principal  
Army Law College, Pune

**FORMAT FOR SUBMITTING BIO DATA/CV FOR VARIOUS FACULTY POSTS**

<u>Ser No</u>	<u>Details</u>	<u>Details to be Filled up by the details</u>	<u>Attachments/ Enclosures</u>
1.	Name of the Candidate (in Full as per Edn documents)		-
2.	Address :- Permanent Address: Correspondence Address:-		-
3.	E-mail id		-
4.	Mob No/Nos		-
5.	Date of Birth & Age on the date of application		Attach pdf copy SSC/HSC marksheet giving DOB
6.	Educational Qualification details:-		Attach pdf copy of relevant qualifications
	(a) Graduation (Year of Passing & percentage)		-do-
	(b) Post Graduation ((Year of Passing & percentage)		-do-
	(c) M Phil (Year of Passing & percentage)		Attach Award Cert of MPhil /PhD in accordance with the UGC Regulations 2009 or the Regulations 2016 & their subsequent amendments from time to time.
	(d) PhD (Year of Passing & percentage)		
7.	NET WITH JRF / NET / SLET / SET (with Year of Passing)		Attach relevant passing certificate
8.	Research Publications (Published in Peer Reviewed or UGC listed Journals)		Attach Copies of Research Papers published with details of ISBN
9.	Teaching Experience (a) Appointment & Period of Appt  (b) Type of Appt (Regular/ Adhoc/ Contractual)  (c) Name of the Institute where employed		Attach pdf copy of the Experience letter issued by the appointing institute/authority
10.	Post Doctoral Experience		Attach proof of Post Doctoral experience
11.	Awards:-		
12.	(a) International / National Level		
13.	(b) State Level		

**FORMAT FOR SUBMITTING BIO DATA / CV FOR COUNSELLOR, PLACEMENT OFFICER**

<u>Ser No</u>	<u>Details</u>	<u>Details to be Filled up by the details</u>	<u>Attachments/ Enclosures</u>
1.	Name of the Candidate (in Full as per Edn documents)		-
2.	Address :- Permanent Address: Correspondence Address:-		-
3.	E-mail id		-
4.	Mob No/Nos		-
5.	Date of Birth & Age on the date of application		Attach pdf copy SSC/HSC marksheet giving DOB
6.	Educational Qualification details:-		Attach pdf copy of relevant qualifications
	(a) Graduation (Year of Passing & percentage)		-do-
	(b) Post Graduation ((Year of Passing & percentage)		-do-
	(c) M Phil / PhD /MBA or any other higher education)		Attach Award Cert of MPhil /PhD /MBA or any other higher education documents.
7.	Experience (a) Appointment & Period of Appt  (b) Type of Appt (Regular/ Ad hoc/ Temporary /Contractual) (c) Name of the Institute/Firm where employed		Attach pdf copy of the Experience letter issued by the appointing institute/firm/ authority
8.	Addl Documents to be submitted by Ex-Servicemen candidate		To submit their copy of Discharge Book, Record of Service/Service details, Release Medical Board