



No: 1410/CLD/HR/OPTN/2026-27/01

1st April 2026

APPRENTICESHIP TRAINING OPPORTUNITY FOR NON-ENGINEERING GRADUATES (B.Com & BBA)

Bharat Electronics Limited is a Navaratna and India's premier professional electronics, multi-unit, multi-product, Public sector Company under the Ministry of Defence, Govt. of India. BEL, Bengaluru complex is engaging Non-Engineering Graduates to undergo Apprenticeship Training for a period of **ONE YEAR** under National Apprenticeship Training Scheme (NATS) through Board of Apprenticeship Training (BoAT), Southern Region, Chennai in the following graduation streams:

Sl. No.	Graduation Qualification Required	Trade of Training
1.	Bachelor of Commerce (B.Com)	OPTIONAL TRADE (OPTN)
2.	Bachelor of Business Administration (BBA)	

ELIGIBILITY CRITERIA:

1. Candidate's domicile must be from any of the southern states only (Karnataka, Kerala, Tamil Nadu, Andhra Pradesh, Telangana).
2. Candidates should possess a Graduation from a recognized Board/University on or after 01-04-2022.
3. Candidate's upper age limit is 25 years. Relaxation of 5 years for SC & ST candidates. Relaxation of 3 years for OBC candidates and 10 years for Persons with disabilities.
4. Minimum Percentage in Graduation for General & OBC candidates should be 60% & above. For SC/ST candidates minimum Percentage in Graduation should be 40% & above.
5. Candidate who is undergoing/completed/resigned from Optional Trade apprenticeship under NATS or NAPS in any other organization is not eligible.
6. Candidates who have acquired or pursuing higher qualifications are not eligible.
7. Candidates who do not possess Degree/Provisional Degree certificate are not eligible.

SELECTION PROCESS:

1. Selection is purely on the basis of merit of the marks secured in the written test.
2. Statutory Reservation will be as per Government norms.
3. Shortlisted candidates will be informed through E-Mail only.

INFORMATION TO CANDIDATES:

1. Monthly stipend is **₹12,500/- (Rupees Twelve Thousand & Five Hundred)**.
Out of ₹12,500/- stipend amount:
₹8,000/- will be paid by BEL
₹4,500/- will be paid by Govt. through Direct Benefit Transfer (DBT)
2. Canteen facility will be provided on chargeable basis.
3. Transport facility will be provided on chargeable basis.
4. No Accommodation facility will be provided.
5. No TA/DA will be paid to candidates appearing for selection process.
6. Candidates must produce following documents in **ORIGINALS** while appearing for walk-in: **1) SSLC/10th Marks Card**
2) Aadhar card
3) Degree Certificate/ Provisional Degree Certificate
(Course Completion Certificate / Study Certificate NOT allowed)
7. Suppression of facts & furnishing false information will lead to disqualification/
Rejection of candidature.
8. Canvassing in any form will result in disqualification.

Walk-In Date: 10th April 2026 Time: 09.30AM
at
Centre for Learning & Development (CLD)
Bharat Electronics Limited
Jalahalli Post, Bengaluru – 560013

Sd/-
MANAGER (HR/CLD)