



The Directorate of Employment, J&K & Mission Yuva, Government of Jammu & Kashmir in collaboration with IIM Jammu invites applications from Aspirants for the YUVA Innovation Hubs at Jammu and Srinagar Campuses.

The details of the Positions and Eligibility Criteria is given as below. Candidates are advised to read the Terms and Conditions carefully before submission of application.

### **1. Innovation Hub Manager (02 Posts) - Contractual**

**Role Level:** Senior operational & strategic role

**Reporting to:** CEISD / Nodal Officer, IIM Jammu

**Consolidated Emoluments:** Rs. 65,000 per Month

#### **Essential Qualifications**

- Postgraduate degree in Management / Entrepreneurship / Economics / Engineering / Technology / Computer Science/ Computer Applications/ Social Sciences or allied disciplines from a recognized university / institution with at least 60% marks

#### **Experience**

- Minimum 4 years of relevant professional experience, preferably:
  - Startup incubation / acceleration
  - Entrepreneurship development programs
  - Innovation hubs / MSME support institutions
  - Startup policy implementation / government projects
- Experience in managing teams, programs, and external stakeholders is essential

#### **Desirable Skills**

- Experience working with government missions / funded programs
- Understanding of startup ecosystems, MSMEs, and incubation processes
- Strong leadership, coordination, and reporting skills
- Familiarity with J&K startup / MSME context preferred

### **2. Innovation Hub Assistant Manager (02 Posts) - Contractual**

**Role Level:** Mid-level program & operations role

**Reporting to:** Innovation Hub Manager

**Consolidated Emoluments:** Rs. 45,000 per Month

#### **Essential Qualifications**

- Postgraduate degree in Management / Entrepreneurship / Economics / Engineering / Technology / Computer Science/ Computer Applications/ Social Sciences or allied disciplines with at least 60% marks OR Graduate degree with at least 60% marks and significant relevant experience

## **Experience**

- Minimum 2 years of relevant experience preferably in:
  - Startup incubation / entrepreneurship programs
  - MSME development projects
  - Training, mentoring, or ecosystem coordination roles

## **Desirable Skills**

- Hands-on experience in:
  - Program implementation
  - Startup screening and mentoring coordination
  - Event and outreach management
- Strong documentation, MIS, and reporting abilities
- Ability to work with startups, students, and government stakeholders

## **3. Innovation Hub Associate (02 Posts) - Contractual**

**Role Level:** Entry-level / execution & coordination role

**Reporting to:** Assistant Manager / Manager

**Consolidated Emoluments:** Rs. 35,000 per Month

## **Essential Qualifications**

- Graduate degree in Management / Commerce / Economics / Engineering / Technology / Social Sciences or related with at least 60% marks
- Candidates with MBA / PGDM / Master's degree with at least 60% marks will be preferred

## **Experience**

- Minimum 2 years of relevant experience OR
- Fresh postgraduates with:
  - Internship / project exposure in startups, incubation centers, NGOs, or development programs

## **Desirable Skills**

- Exposure in entrepreneurship, startups, and innovation
- Good communication and coordination skills
- Ability to manage:
  - Startup data
  - Event logistics
  - Outreach and documentation
- Proficiency in MS Office / digital tools

### **General Conditions (Applicable to All Posts)**

- Engagement shall be purely contractual, initially for one year, extendable based on performance and project continuation.
- The **Age limit for all positions is 25-45 years** as on the date of notification of Advertisement.
- Selected candidates must be willing to be posted at Jammu or Srinagar campuses
- Interested candidates may apply online latest by **27<sup>th</sup> January 2026** furnishing full particulars of qualifications and experience.
- Candidates applying for more than one post should fill in separate online applications furnishing full particulars of qualifications and experience.
- The Institute reserves the right to reject/accept any candidature without assigning any reason.
- Mere fulfilling of the minimum qualifications and experience will not confer any right to the candidates for being called for interview/written/ skills test or/and for his/her selection.
- Selected candidates should be prepared to take up the assignment immediately.
- These positions are on purely contractual basis and co-terminus with the project. The project staff has no right to claim for a regular position in the Institute.
- No other benefits and perks are admissible for the positions.
- No accommodation will be provided.

### **Other Conditions:**

- Appointments will be governed by the relevant service rules and regulations of the Institute as amended from time to time.
- No correspondence/queries will be entertained from candidates regarding e-mail delays, conduct and result of interview/written/skills test and reasons for not being called for interview/written/skills test.
- In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication including appointment offer made to the candidate.
- In case of any dispute/ambiguity that may occur in the process of selection, the decision of Institute shall be final and binding.
- Preference will be given to DAP candidates if found suitable.
- Canvassing in any form will be a disqualification.
- Only short-listed candidates will be contacted.
- No correspondence will be entertained in relation to this advertisement.
- For all positions, knowledge of computer applications is essential.
- The Institute reserves the right to fill or not to fill any of or all the posts.
- The Applicant must ensure whether he/she fulfils all the eligibility conditions for the post applied.
- Candidates with requisite qualifications acquired from recognized Universities/Institutions only need to apply. Preference will be given to applicants who have acquired educational qualifications through full-time courses.

**[Apply Online](#)**

Please address all queries regarding the application to **[projectrecruitment@iimj.ac.in](mailto:projectrecruitment@iimj.ac.in)**.