

24<sup>th</sup> March 2026



## Introduction

KHPT is a not-for-profit organization that has, for over two decades, worked alongside India's most vulnerable communities to improve their health and wellbeing. Our journey began in 2003 with focused initiatives to reduce the prevalence of HIV in Karnataka, and since then, our work has expanded to address a wide range of public health issues across the country. In places where health remains out of reach, held back by stigma, silence or systemic gaps, we have worked to change that reality. We believe the answers already exist in local knowledge, the culture of the place, and in collective intent. While health is our focus, we see it in its full context shaped by poverty, gender, social norms, urbanization and climate. We bring together technical expertise and community wisdom, blending data, dialogue and systems thinking to strengthen health systems and empower communities. Because health and wellbeing are rights. And every community deserves not just access, but the power to shape its own wellbeing.

KHPT is seeking application for the following positions.

## Community Coordinator

Positions: 1

Location: Madhugiri Taluk, Tumkur District- Karnataka

Project: Healthium

## Qualification, Skills & Competencies

- Degree/Post graduate degree with more than 2 year of experience in conducting the field survey
- Minimum graduation or a relevant degree with at least 2 years of experience in implementing health-related programs at the taluk level.
- Prior work experience in the project region is preferred.
- Fluency in spoken and written Kannada is mandatory; working knowledge of English is desirable.
- Strong communication, leadership, and facilitation skills.
- Willingness and ability to travel extensively within Madhugiri taluk.
- Basic proficiency in using smartphones for data collection and reporting is preferred.

## Roles and Responsibilities

- Engage and collaborate closely with taluk-level officials from the Department of Health and Family Welfare, Department of Women and Child Development, and RDPR, including Gram Panchayats.
- Identify Block Resource Persons (BRPs) in consultation with taluk officials and facilitate their training.
- Lead and implementation of capacity-building sessions for frontline workers (FLWs) and Kavalu Samithi members through BRPs.

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- Implement project activities in line with the project plan and guidelines.
- Provide ongoing handholding and mentoring support to BRPs, FLWs, and other field functionaries.
- Conduct data collection for research and routine program monitoring.
- Participate in monthly taluk-level review meetings to track progress and address key challenges.
- Contribute to internal project review meetings and reporting processes.
- Perform any other duties as assigned by the reporting manager.

### **Reporting**

The Community Coordinator will be reporting to the Project Lead, KHPT or person designated by him.

### **Remuneration**

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

**KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.**

**We will follow a systematic selection process to fill this position, taking into account experience, competency, and suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.**

**The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.**

**The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.**

### **How to apply**

**Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.**

**The deadline for submissions is 4<sup>th</sup> April 2026.**