



Oil and Natural Gas Corporation Ltd.
Advt. No. 3/2026 (R&P)
ENGAGEMENT OF DOCTORS ON FIXED TERM BASIS

ONGC, a “Maharatna” Public Sector Enterprise, and India’s flagship energy major engaged in Exploration and Production of Oil and Gas in India and abroad, intends to engage **Medical Officers- Occupational Health/ Homeopathy/ Specialist** at Various work locations of ONGC for a **fixed term** on a consolidated annual cost to company (CTC) basis.

Interested and eligible candidates are invited to appear for Interview for engagement on Fixed term Basis (from the date of engagement) till 30.06.2028 for the following Positions:

Details of the Vacancies:

A. Occupational Health (OH)

Sl. No.	Name of Post	Number of Posts	Nature of Duty	Qualification	Annual CTC
1	Medical Officer – Occupational Health (MO(OH)) on Fixed Term	14	Full Time	Bachelor of Medicine and Bachelor of Surgery (MBBS) [#]	For 1 st Year-₹ 12,00,000/- (Rupees Twelve lakh only) For 2 nd Year -₹ 12,18,000/- (Rupees Twelve lakh eighteen thousand only)

Candidates having training in occupational health/ public health or occupational medicine will be preferred.

Location-Category wise details for the post of Medical Officer – Occupational Health on Fixed Term Basis:

Sl. No.	ONGC Location	ST	SC	OBC	EWS	UR	Total	Identified suitable for PWBD
1	Dehradun		1				1	Category B (HH); C (OL, DW, AAV); D (ASD(M), SLD, MI); E (Combination of B to D)
2	Ahmedabad			1			1	
3	Ankleshwar					1	1	
4	Baroda				1		1	
5	C2-C3 - Dahej					1	1	
6	Cambay					1	1	
7	Mehsana					1	1	
8	Uran					1	1	
9	Kakinada			1			1	
10	Rajahmundry					1	1	
11	Karaikal		1				1	
12	Agartala	1					1	
13	Jorhat			1			1	

14	Sivasagar					1	1	
	Total	1	2	3	1	7	14	

B. Specialist for Dehradun Hospital:

Sl. No.	Role	Number of Posts	Nature of Duty	Qualification	Annual CTC
1	Specialist for Dehradun Hospital on Fixed Term	3	Full Time	MD/MS (in respective stream)	For 1 st Year -₹ 15,60,000/- (Rupees Fifteen lakh sixty thousand only) For 2 nd Year -₹ 15,85,200/- (Rupees Fifteen lakh eighty-five thousand two hundred only)

Category-Specialization wise details for the posts of Specialist for Dehradun Hospital:

Sl No.	Name of Post	ST	SC	OBC	EWS	UR	Total	Identified suitable for PWBD
1	Medical Officer – Physician on Fixed term	0	0	0	0	1	1	Category C (OA, OL, BL, OAL, LC, DW, AAV); D (SLD); E (Combination of C to D)
2	Medical Officer - Paediatrics on Fixed term	0	0	0	0	1	1	None
3	Medical Officer – Surgery on Fixed term	0	0	0	0	1	1	None

C. Specialist for Sivasagar Hospital:

Sl. No.	Role	Number of Posts	Nature of Duty	Qualification	Annual CTC
1	Specialist for Sivasagar Hospital on Fixed Term	5	Full Time	MD/MS/DNB (in respective stream)	1 st Year -₹ 15,60,000/- (Rupees Fifteen lakh sixty thousand only) 2 nd Year -₹ 15,85,200/- (Rupees Fifteen lakh eighty-five thousand two hundred only)
				PG Diploma (in respective stream)	1 st Year -₹ 13,20,000/- (Rupees Thirteen lakh twenty thousand only) 2 nd Year -₹ 13,41,600/- (Rupees Thirteen lakh forty-one thousand six hundred only)

Category-Specialization wise details for posts of Specialist for Sivasagar Hospital

Sl No.	Name of Post	ST	SC	OBC	EWS	UR	Total	Identified suitable for PWBD
1	Medical Officer – Anaesthesia on Fixed term	0	0	0	0	1	1	None
2	Medical Officer – Obstetrics & Gynecology on Fixed term	0	0	0	0	1	1	None

3	Medical Officer – Physician on Fixed term	0	0	0	0	2	2	Category C (OA, OL, BL, OAL, LC, DW, AAV) ; D (SLD) ; E (Combination of C to D)
4	Medical Officer – Surgery on Fixed term	0	0	0	0	1	1	None

D. Homeopathy for Dehradun & Sivasagar

Sl. No.	Name of Post	Number of Posts	Nature of Duty	Qualification	Annual CTC
1	Medical Officer – Homeopathy on Fixed Term	2	Full Time	Bachelor of Homeopathic Medicine and Surgery (BHMS)	1 st Year ₹ 7,80,000/- (Rupees Seven lakh eighty thousand only) 2 nd Year- ₹ 7,89,600/- (Rupees Seven lakh eighty-nine thousand six hundred only)

Location- Category Wise breakup:

Sl. No.	Location	ST	SC	OBC	EWS	UR	Total	Identified suitable for PWBD
1	Sivasagar	0	0	0	0	1	1	Category C (OA, OL, BL, OAL, CP, LC, DW, AAV) ; D (SLD); E (Combination of C to D)
2	Dehradun	0	0	0	0	1	1	

Note:

- None of the posts are reserved for PwBD. However, the post of Medical Officer – Occupational Health **on Fixed term**, Medical Officer – Homeopathy **on Fixed term** & Medical Officer – Physician **on Fixed term** are identified as per categories given above in respective tables so eligible PwBD candidates may also apply.
- ONGC reserves the right to change the posting of candidate or cancel the engagement exercise fully/ partially at any stage at its discretion.**

Abbreviations Used: PwBD - Persons with Benchmark Disabilities; Category B - Deaf and Hard of Hearing; Category C - Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; Category D - Autism, intellectual disability, specific learning disability and mental illness; Category E - Multiple disabilities from amongst persons under clauses (b) to (d) including deaf-blindness; HH –Hard of hearing; OA, OL, BL, OAL, CP, LC, DW, AAV - One Arm, One Leg, Both Legs, One Arm & One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims; SLD = Specific learning disability; MI – Mental illness; ASD(M) – Autism Spectrum Disorder (Mild)

- There is no maximum age limit for applying.
- The Candidate must possess the essential prescribed qualifications as well as a valid registration with the concerned statutory authority (wherever applicable) on the date of interview.
- Calculation of percentage of marks in the qualifying degree is as per University / Institution rules.
- Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned University/ Institute. Candidates are required to obtain a certificate to this effect from the University/ Institute. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage then the equivalence will

be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.

- vii. Experience is desirable for all posts.
- viii. Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India (MCI)/ National Medical Commission (NMC)/ NCH (For Homeopathy only).
- ix. The degree of MBBS / MD / MS/BHMS should compulsorily be registered with Medical Council of India (MCI)/ National Medical Commission (NMC)/ NCH/State as applicable.
- x. Candidates who have acquired MBBS/ MD from a foreign university, such as MBBS/ MD or equivalent qualification in medical discipline shall be allowed, provided the qualification is recognized and approved by Medical Council of India (MCI)/ National Medical Commission (NMC).
- xi. Where the posts specified in this advertisement are not reserved for any category (ies), a reserved category candidate can also apply provided he/she fulfills the criteria specified for the post. However, he/she shall be treated at par with Unreserved category candidates.
- xii. Candidates seeking reservation under OBC/SC/ST category, shall have to produce a certificate in the prescribed proforma ONLY, meant for appointment to posts under the Government of India, from the designated authority indicating clearly the candidate's caste/community, the Act/Order under which it is recognized as OBC/SC/ST and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category, list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site <http://www.ncbc.nic.in> , for SC category the list of castes for each state is available on the site <http://socialjustice.nic.in> and for ST category the list of tribes for each state is available on the site <http://tribal.nic.in>). A certificate containing any variation in the caste/community name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government and certificate should have been issued on or after 01.04.2026 by the competent authority.
- xiii. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate which should have been issued to him/her based on his/her father's OBC certificate from the State to which he (father) originally belongs.
- xiv. Prescribed format of the certificate for OBC/SC/ST/PwBD for employment in government undertaking is downloadable from ONGC's website www.ongcindia.com.
- xv. Candidates seeking reservation under EWS will have to submit at the time of registration, an Income and Asset Certificate issued by a competent authority. The prescribed format and the competent authority have been given in Department of Personal & Training Office Memorandum No. 36039/1/2019 – Estt (Res) dated 31/01/2019. Further, certificate should have been issued on or after 01.04.2026 by the competent authority.
- xvi. Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

E. How to Apply

- a) Candidates need to visit www.ongcindia.com to register on our registration web link. The registration site shall remain open from **05.08.2026 to 18.08.2026**.
- b) Candidates can apply for **only ONE** post-location combination based on their eligibility and interest. In case of candidates submitting multiple applications, only the latest application shall be considered as final for consideration of candidature.

- c) Candidates will be informed about interview with details of date, time and venue etc. through email.
- d) All communications with the candidate shall be through email.
- e) Candidates need to upload the following documents at the time of online application as applicable according to post applied:
 - i. Recent passport size color photograph of the candidate with white background containing signature of the candidate on a small white sheet pasted just below the photograph in jpg/ jpeg format. (upto 200 kb size)
 - ii. Photo identity proof like PAN Card, Aadhar card, Passport, Driving License, Voter I Card.
 - iii. Class 10th Board Certificate containing Date of Birth (DOB).
 - iv. Consolidated Marksheet of MBBS Degree / BHMS Degree.
 - v. M.B.B.S. Degree.
 - vi. Certificate regarding training in occupational health/ public health or occupational medicine
 - vii. BHMS Degree.
 - viii. Degree and marksheets for Post Graduate Degree.
 - ix. Degree and marksheets for Post Graduate Diploma.
 - x. Diplome of National Board (DNB)
 - xi. Proof of Higher Qualification (if any) - Mark sheet of all semesters and Degree/ Diploma Certificate.
- f) Document Verification and subsequently the interview, will be conducted in-person (physical mode) at the specific work location/venue for which the candidate has applied. However, ONGC reserves the right to modify, merge, add, or withdraw any of the document verification/interview center at its discretion. No request for a change of venue by candidates will be entertained, and ONGC's decision in this regard shall be final.
- g) Candidates may please ensure that they are fulfilling all the requisite criteria prior to applying for the post failing which, their candidature is liable to be rejected/ cancelled at any stage of the engagement process or even after selection.

F. Shortlisting of Candidates for Interview

For Medical Officer – Homeopathy on Fixed term:

- (a) Shortlisting will be restricted to the ratio of 1:10 i.e. ten candidates shall be called against one post
- (b) In case the number of eligible candidates is more than 10, then shortlisting will be performed on the basis of the sum total of weightages assigned to minimum essential qualification and inline higher qualifications as follows:

Weightage of % marks scored in BHMS	80 (eg. 60% marks in BHMS degree will have weightage of 48 marks)
Marks for having relevant MD degree	20
Total marks	100

- c) **Bunching** – In case there are more than one candidate at minimum cut-off mark, all such candidates will be shortlisted for interview.
- d) The percentage of marks has to be calculated as per institute / university rules. Candidates have to provide proof of calculation of percentage in case they are shortlisted for interview. Candidates are also advised to provide correct information in their online application.

G. Selection Criteria: Following weightages shall be assigned to different parameters in the selection process:

Qualification	70 marks (60 marks for essential qualification & up to 10 marks for relevant higher qualifications)
Interview	30 marks
TOTAL	100 marks

Note:

- i. Qualifying marks in the interview shall be 18 marks for UR/EWS/OBC and 12 marks for SC/ST category.
- ii. Where a Bachelor's degree in the relevant field (M.B.B.S) is the minimum prescribed qualification, the breakup of 10 marks for such higher qualification shall be considered as follows:
 - a) 5 marks shall be given to a Post-Graduation (PG) degree (e.g. MD/MS).
 - The PG qualification in Community Health or Medicine/Preventive and Social Medicine/Occupational Health or Medicine /Anesthesiology/Dermatology/ Skin and Veneral diseases/Family Medicine/General Medicine/Pediatrics/Palliative Medicine/Pathology/Psychiatry/Radio-Diagnosis / Radiology/Tuberculosis and Respiratory diseases/Emergency and Critical care/Ear, Nose and Throat/General Surgery/Ophthalmology/Orthopedics/ Obstetrics and Gynecology /Dermatology, Venerology and Leprosy/Anaesthesiology, Pain Medicine and Critical Care/Radio-Therapy/ Transfusion Medicine/Nuclear Medicine/Tropical Medicine/ Pulmonary and Sleep disorders/Traumatology & Surgery/Otorhinolaryngology will be eligible for additional 5 marks for the post of Medical Officer-Occupational Health on fixed term.
 - Other qualifications such as PG in Biochemistry/Forensic Medicine/Microbiology/ Pharmacology/ Physical Medicine and Rehabilitation/Physiology will not be eligible for additional 5 marks.
 - b) Further additional 5 marks shall be given to higher qualifications acquired in the relevant field after Post-Graduation (e.g. M.Ch/ DM).
- iii. Where a Post Graduate Degree/Diploma is the minimum essential qualification, minimum 60 marks may be given for the essential qualification. Additional 10 marks shall be given to qualifications acquired in the relevant field after post-graduation (e.g. M.Ch/ DM). Candidates having PG diploma will not be awarded additional marks for possessing PG degree & vice versa
- iv. Where a BHMS is the minimum prescribed qualification, 10 marks shall be given to a Post-Graduation (PG) degree (e.g. MD).
- v. The qualifications considered for granting additional marks shall need to be in line for example an MBA in Hospital Administration shall not be considered as an inline qualification where M.B.B.S. is the essential qualification

H. Finalization of Merit List

- i. Candidates who qualify in the interview shall be empaneled in the Merit List.
- ii. Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification and interview.
- iii. For posts of Medical Officer-Specialist & Medical Officer-Homeopathy **on Fixed term**, in case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.

- iv. In the same way, for the post of Medical Officer-Occupational Health **on Fixed term**, in case of a tie in total marks between two candidates, one of whom has a training in occupational health/ public health or occupational medicine and the other doesn't, then preference shall be given to the candidate who has a training in occupational health/ public health or occupational medicine. Where multiple tied candidates possess the relevant training, the candidate with higher marks in the interview shall be considered senior. If the tie persists, the candidate older in age shall be considered senior for the offer of appointment
- v. Engagement of selected candidates in ONGC will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules. Details of the rules are available on ONGC's Website at www.ongcindia.com

I. Crucial dates for determining Eligibility Criteria

Possession of Minimum Essential Qualifications as mentioned in this advertisement at para A to D including possession of inline higher qualification	On or before date of interview
Registration with the Statutory Council (wherever applicable)	Must be valid on the date of interview

J. Important Dates

S.No	Particulars	Date
1.	Start of Registration	05.08.2026
2.	End Date for Registration	18.08.2026, 23:59 hours

K. General Instructions:

- i. Engagement is purely on fixed term basis for a period up to 30.06.2028. Contract tenure will commence from the date of joining.
- ii. Engagement on fixed term would be subject to medical fitness.
- iii. Candidates Selected shall have to serve the duty pattern as per the decision of ONGC management.
- iv. Selected candidates shall be required to sign a contract agreement as per the terms and conditions of ONGC. The contract shall end on expiry of the prescribed period, and no separate notice shall be required to be given. There will be no extension of tenure period after expiry of contract.
- v. The contract can be terminated at any time by giving one month's notice, by either side.
- vi. No claim for regular employment in ONGC, by virtue of this fixed term engagement, shall be entertained at any stage.
- vii. Selected candidates will be paid consolidated Annual CTC as mentioned above in this advertisement.
- viii. Annual CTC shall be inclusive of all the statutory benefits including PF, Gratuity etc.
- ix. Gratuity will be paid on pro-rata basis on completion of one year of tenure as per provisions of Social Security Code.
- x. The role of Medical Officers engaged on Fixed Term Basis is specialized professional role and not covered under Worker Category.
- xi. Twelve days Casual Leave will be granted in a calendar year on a pro-rata basis. One casual leave will be allowed for a month.
- xii. Maternity leave will be granted to female doctors as per Social Security Code subject to fulfillment of eligibility conditions laid down in the Code.
- xiii. Candidature/ engagement of candidate(s) submitting false certificates or suppression/ submission of incorrect information shall be liable for termination/ disqualification/ rejection at any stage.

- xiv. Only Indian nationals can apply.
- xv. No TA/DA shall be paid for attending the interview.
- xvi. Interested candidates fulfilling the above conditions will have to appear for Document Verification physically followed by interview. Candidates shall be intimated the date, time and venue of document verification & interview through email.
- xvii. The selected candidates shall be posted at location for which they have been selected. However, the decision of ONGC shall be final in this regard.
- xviii. For more information about the Company, you may please visit our website www.ongcindia.com.
- xix. Disputes, if any, are subject to Delhi Jurisdiction only

L. Medical Facilities:

- a) In-house OPD facility in respect of self, spouse and two immediate dependents i.e. children and/ or parents. However, outside reference for medicine/ consultation shall not be permissible.
- b) Reimbursement (as admissible) for premium of Family floater cover of ₹ 7.5 lakhs for indoor treatment in respect of self, spouse and two immediate dependents i.e. children and/ or parents.

Head-Corporate R&P
ONGC, New Delhi