ODISHA PUBLIC SERVICE COMMISSION

ADVERTISEMENT No.27of 2023-24

Recruitment to the posts Assistant Professors (Stage-I) in different disciplines in Group-A of Odisha Education Service (College Branch) of Government Degree Colleges under Department of Higher Education.

WEBSITE:- http://opsc.gov.in

Online applications are invited from prospective candidates through proforma application form to be made available in the Website of the Commission (http://opsc.gov.in). **The link for online application and submission shall be available from 12.03.2024 to 16.04.2024 [Note-16.04.2024 is the last date for submission of Registered Online Application]** for recruitment to 385 (three hundred eighty five) posts of Assistant Professors (Stage-I) in different disciplines in Group-A of Odisha Education Service(College Branch) of Government Degree Colleges under Department of Higher Education in the Scale of Pay:- Cell-I of Level-10 of the pay matrix under ORSP (CT) Rules, 2019 with usual Dearness and other allowances as admissible by the Government from time to time.

2. VACANCY POSITION:

As per the requisition filed by the Department of Higher Education Government of Odisha, the discipline-wise break up of vacancy position along with reservation thereof is given below:

Sl. No.	Name of the discipline	Total No. of posts/ Vacancies	No. of Posts reserved for					
			ST	SC	SEBC	UR	PWD	Sports Person
1	Anthropology	18(6-W)	4(1-W)	3(1-W)	2(1-W)	9(3-W)	4% of 385 posts=15 posts i.e. 04 posts under Category-I,	1% of 385
2	Chemistry	12(4-W)	3(1-W)	2(1-W)	1	6(2-W)		

3	Commerce	20(7-W)	5(2-W)	3(1-W)	2(1-W)	10(3-W)	04 posts under Category-II, 04 posts under Category-III & 03 posts under Category-IV, as per SSEPD Deptt. Resolution No.1843/SSEPD, dt.25.02.2021.	posts=4 posts
4	Computer Science	28(9-W)	6(2-W)	5(2-W)	3(1-W)	14(4-W)		
5	Economics	20(7-W)	5(2-W)	3(1-W)	2(1-W)	10(3-W)		
6	Education	45(15-W)	10(3-W)	7(2-W)	5(2-W)	23(8-W)		
7	English	35(12-W)	8(3-W)	6(2-W)	4(1-W)	17(6-W)		
8	Geography	17(6-W)	4(1-W)	3(1-W)	2(1-W)	8(3-W)		
9	Geology	10(3-W)	2(1-W)	2(1-W)	1	5(1-W)		
10	Hindi	15(5-W)	3(1-W)	2(1-W)	2(1-W)	8(2-W)		
11	History	25(8-W)	6(2-W)	4(1-W)	3(1-W)	12(4-W)		
12	Home Science	25(8-W)	6(2-W)	4(1-W)	3(1-W)	12(4-W)		
13	Logic & Philosophy	10(3-W)	2(1-W)	2(1-W)	1	5(1-W)		
14	Odia	16(5-W)	4(1-W)	3(1-W)	2(1-W)	7(2-W)		
15	Physics	12(4-W)	3(1-W)	2(1-W)	1	6(2-W)		
16	Political Science	35(12-W)	8(3-W)	6(2-W)	4(1-W)	17(6-W)		
17	Psychology	15(5-W)	3(1-W)	2(1-W)	2(1-W)	8(2-W)		
18	Santali	02(1-W)	00	00	00	2(1-W)		
19	Sociology	25(8-W)	6(2-W)	4(1-W)	3(1-W)	12(4-W)		
	Total	385(128-W)	88(30-W)	63(22-W)	43(15-W)	191(61-W)		

N.B.: - Candidates shall be selected for the post of Assistant Professors (Stage-I) against the PWD Category as per G.A. Department Resolution No.34450/Gen, dt.03.12.2013, SSEPD Department Resolution No. 7140, dt.05.09.2017 & No.1843/SSEPD, dt.25.02.2021.

IDENTIFICATION OF POST

Sl. No.	Designation	Physical requirement	Functional classification
1	Assistant Professors (Stage-I) in Arts	H, S or ST, W, C, H	B, LV, OA, OL, BL, HI with suitable aid & having good speech.
2	Assistant Professors (Stage-I) in Commerce	H, S or ST, RW, C, W, SE	BL, OL, OA (MNR) & HI with suitable aid.
3	Assistant Professors (Stage-I) in Science	H, S or ST, RW, C, W, SE	BL, OL, OA (MNR) & HI with suitable aid.

(a) The candidates belonging to PWD **(whose permanent disability is 40% or more)** / Sports Person categories when selected as per reservation provided for them, shall be adjusted against the categories to which they belong.

(b) Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.

(c) In case of non-availability of eligible/ suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category shall be filled up by eligible/suitable male candidate(s) of the same category.

(d) The number of vacancies to be filled up on the basis of this recruitment is subject to change by Government without notice, depending upon the exigencies of public service at the discretion of the State Government.

3. AGE :

A candidate must not be above 45 (forty-five) years of age and under 21 (twenty-one) years of age on the last date of receiving / submission of online application 16.04.2024, i.e. he or she must have been born not earlier than **17.04.1979** and not later than **16.04.2003**

The upper age limit prescribed above is relaxable by **05 (five) years** for candidates belonging to SC/ST/ SEBC/Women and by **10 (ten) years** for Persons with Disabilities whose permanent disability is 40% and more.

Persons with Disabilities belonging to SC/ST/SEBC categories are eligible for cumulative age relaxation of 15 (fifteen) years i.e. 10 years under PWD category and 05 years under SC/ST/SEBC category.

SAVE AS PROVIDED ABOVE, THE AGE LIMITS PRESCRIBED CAN IN NO CASE BE RELAXED.

Date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council will only be accepted by the Commission.

4. EDUCATIONAL QUALIFICATION:

A candidate must:-

(A) Possess a Master's Degree, with at least 55% of marks or its equivalent grade, in the concerned/ relevant/ allied subject from an Indian University or an equivalent degree from a Foreign University.

Provided that for the candidates belonging to **Scheduled Caste (SC)**, **Scheduled Tribe (ST)**, **Socially and Educational Backward Classes (SEBC)** & **Persons with Disabilities (PWD) categories**, the requirement of securing at least 55% marks shall be reduced to 50% marks or its equivalent grade.

(B) have cleared National Eligibility Test (NET) meant for appointment of Assistant Professor (Stage-I) or must have acquired a Ph.D. Degree in

the concerned/ relevant/ allied subject from an Indian University or a Foreign University.

(C) The relevant/allied subject are enclosed to this advertisement as Annexure-'B'.

5. EXAMINATION FEES:

The candidates are exempted for payment of examination fees as per G.A. Deptt. Letter No.9897/Gen., dated 11.04.2022.

6. CONDUCT OF EXAMINATION / METHOD OF SELECTION:

A. Selection for direct recruitment to the rank of Assistant Professor (Stage-I) shall be made by the Commission on the basis of merit to be judged by performance in interview of eligible shortlisted candidates.

B. The Academic score as specified in **Appendix-II (Table 3B)** for colleges as per UGC regulation, 2018 shall be considered for shortlisting of candidates for interview which is appended as **Annexure – A** to this advertisement.

C. Based on the data provided by the candidates in their online application form, candidates shall be shortlisted for document verification in the ratio of 1:6 for vacancies more than 02 (two) and for vacancies up to 2 (two), the number of candidates to be called for document verification shall be 12 (twelve).

D. The Commission have decided that 03 (three) times the number of vacancies shall be shortlisted for interview when the number of vacancies is more than 02 (two). In cases, where there are only one or two vacancies, 10 (ten) candidates shall be shortlisted for interview.

E. On the basis of the result of interview, the Commission shall prepare a subject-wise merit list of successful candidates, arranged in order of merit, equal to the number of posts to be filled up, and furnish the same to the Government.

7. OTHER ELIGIBILITY CONDITIONS:

(i) The candidate must be a citizen of India;

(ii) The candidate must be able to read, write and speak in Odia and should have passed Upper Primary Examination, or its equivalent, with Odia as a subject.

(iii) A candidate, who has more than one spouse living, will not be eligible for appointment unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons;

(iv) If a candidate has at any time, been debarred for a certain period/chance(s) by the Odisha Public Service Commission or other State Public Service Commission or U.P.S.C. from appearing at any examination/interview, he/she will not be eligible for such recruitment for that specified period/chance(s);

(v) Government servants, whether temporary or permanent, are eligible to apply provided that they possess the requisite qualification and are within the prescribed age-limit as provided under Para-3 & 4 of the Advertisement. They must inform their respective Heads of Offices in writing regarding submission of their applications for this recruitment and submit **"No Objection Certificate" during document verification;**

(vi) Only those candidates, who possess the requisite qualification and fulfil other eligibility conditions by the closing date of submission of online applications will be considered eligible.

(vii) Every candidate selected for appointment shall be examined by the Medical Board. A candidate, who fails to satisfy the Medical Board, shall not be appointed;

(viii) A candidate who claims change in his/her name after having passed the High School Certificate Examination or equivalent examination, is required to furnish copy of publication of the changed name in local Gazette in support of his/her change of name.

8. OTHER IMPORTANT POINTS:

(i) Online applications submitted to OPSC if found to be incomplete/incorrect in any respect are liable to rejection without entertaining any correspondence with the applicants on that score;

(ii) Admission to Viva Voce Test will be **provisional**. If on verification at any stage before or after the Viva Voce, it is found that a candidate does not fulfil all the eligibility conditions, his/her candidature will be liable to rejection. Decision of the Commission in regard to eligibility or otherwise of candidate shall be final;

(iii) This advertisement should not be construed as binding on the Government to make appointment.

(iv) Concessions meant for S.E.B.C & S.C./ S.T. categories by Birth are admissible to the Socially Educationally Backward Classes, Scheduled Castes & Scheduled Tribes of Odisha only;

(v) Community (SC/ST/SEBC) once mentioned by the candidates under the appropriate box of the online application form, will be treated as final and the same shall not be changed subsequently under any circumstances.

(vi) Any misrepresentation or suppression of information by the candidate in the online application, will **result in cancellation of his/her candidature or penalty, as decided by the Commission, be imposed on the candidate;**

(vii) Mere empanelment in the select list shall not confer any right for appointment unless the Government is satisfied after making such enquiry as may be deemed necessary that the candidate is suitable in all respects for appointment to the service.

9. CERTIFICATES/DOCUMENTS TO BE ATTACHED:

Candidates are required to **upload the scanned copy of the original certificates, mark-sheets and other documents** while filling the online

application form. Only those who are called for verification of original documents are required to bring with them the original certificates, mark-sheets etc. along with the hard copy of an online application form at the time of document verification.

If a candidate fails to furnish any of the original documents/ certificates at the time of document verification, he/she shall not be allowed to appear at the interview & candidature shall be rejected.

(i) H.S.C. or equivalent certificate in support of declaration of age issued by the concerned Board/Council;

(ii) Bachelor's Degree certificate issued by the recognized University;

(iii) Master's Degree certificate in the concerned/relevant/ allied discipline **as mentioned in Appendix-'B'** in respect of educational qualification prescribed for the recruitment;

(iv) M. Phil Degree Certificate;

(v) NET qualified certificate;

(vi) Ph.D. Degree Certificate;

(vii) Mark-lists in support of all the aforesaid Examinations (H.S.C., Graduation Degree, Post-Graduation Degree, M. Phil Degree etc.) including fail marks, if any, issued by the concerned Board / Council/ University.

NOTE-1:

(a) Candidates who have not been awarded percentage of marks, but only "GRADE MARKS", should, along with their applications, produce the conversion certificate from the concerned University indicating the actual equivalent percentage of marks and the conversion formula failing which, their applications are liable to be rejected.

(b) While filling up the marks in the online application form, the candidate has to mention the actual pass marks secured by him/her in H.S.C., Degree, Post-Graduation, M. Phil etc. (i.e. excluding the marks

secured in the Extra Optional/4th Optional Subject).

(viii) Four recent passport size photographs (unsigned & unattested) which has been uploaded with online application form.

(ix) Odia Test pass certificate;

(x) Caste certificate wherever applicable;

(xi) Sports Identity Card issued by the Director of Sports, Odisha, in case of Sports Persons, wherever applicable;

(xii) Permanent Disability Certificate (indicating percentage of disability of 40% or more) issued by the Concerned Medical Board, wherever applicable;

(xiii) **No objection certificate** from their competent authorities in case of Government Servants.

(xiv) **Any proof of identity.**

NOTE 2:

(i) Candidates claiming to be belonging to S.E.B.C /S.C./S.T. categories by birth are required to submit copy of the relevant Caste Certificate as mentioned in their online application form & issued by the competent authority in the prescribed form. Candidates of SEBC category (other than Creamy Layer) must submit copy of Caste Certificate issued by the competent authority within the last three years by the closing date for submission of online application form in the prescribed format.

(ii) The SEBC certificate which is more than three years old by the closing date of submission of online application form is liable for rejection.

(iii) Women candidates belonging to S.E.B.C./S.C./S.T. categories are required to submit Caste Certificates by birth showing "daughter of .....". Caste Certificates by virtue of marriage (i.e. showing "wife of .....") are not acceptable and liable for rejection.

(iv) **OBC CERTIFICATES WILL NOT BE ACCEPTED IN LIEU OF SEBC CERTIFICATES AND CANDIDATES SUBMITTING OBC CERTIFICATE ARE LIABLE FOR REJECTION.**

(v) **Community (Caste status) once mentioned by the candidates shall not be changed under any circumstances.**

(vi) **The competent authorities to issue Caste Certificates are: - District Magistrate / Collector or Additional District Magistrate or Sub-divisional Magistrate / Sub-Collectors or Executive Magistrates or Revenue Officers, not below the rank of Tahasildar / Additional Tahasildar of Government of Odisha;**

NOTE 3:

Degree Certificate, Post Graduate Degree Certificate, M. Phil Certificate, NET qualified Certificate, Ph.D. Degree Certificate, Caste Certificate, Odia Test Pass Certificate, Sports Identity Card issued by the Director of Sports, Odisha, Permanent Disability Certificate of Persons with Disabilities (indicating % of permanent disability) must have been issued by the competent authority within the last date fixed for submission/ receipt of online application forms.

10. GROUNDS OF REJECTION OF APPLICATIONS:-

Applications of candidates will be rejected by the Commission on any of the following grounds: -

(a) In-complete online application form.

(b) Non-submission of hard copy of online application form at the time of verification of original documents.

(c) Not signing Declaration (full signature) in the hard copy of online application form.

(d) Not passing Odia Test /not furnishing Odia Test pass evidence as required under Para- 7 (ii) of the Advertisement.

(e) Not coming within the age limit of candidate as mentioned in Para - 3 of Advertisement (Overage relaxation shall not be allowed to P.W.D. candidates with less than 40% permanent disability).

(f) Not having requisite qualification as provided under Para - 4 of Advertisement.

(g) Not furnishing copies of certificates/documents as provided under Para - 9 of the Advertisement..

(h) Submission of wrong information/ false information about qualification/ Age/ O.T. Pass evidence/ Category status (SEBC/SC/ST/PWD/ Sports Person/Women etc.).

(i) Suppression of facts / information about eligibility, if any.

(j) Any other ground as per the decision of the Commission.

NB: Application /candidature of a candidate shall be rejected at any stage of recruitment process, whenever discrepancy is noticed/ detected.

11. HOW TO APPLY:

(a) Candidates must go through the details of this Advertisement available in the Website of OPSC before filling up online application form.

(b) Candidates must apply online through the concerned Website of the OPSC ***http://opsc.gov.in.*** Applications received through ***any*** **other mode** would not be accepted and summarily rejected.

(c) Before filling up the online application form, the candidates must go through detailed instructions available at OPSC portal.

(d) The online application form is automated and system driven and will guide the candidate seamlessly in filling the application. The requisite options shall be enabled and information shall be asked as per data furnished by the candidate. Before filling up the information, ensure that accurate information is fed, for edit option is limited & on confirmation there is no scope for further edit even if wrongful entry has been made while filling up application.

(e) Candidates are requested to upload the scanned image of latest passport size photograph along with scanned image of his/her full signature and scanned image of Left-hand Thumb Impression (LTI) in the online application form. Uploaded photograph, Specimen (full) signature and LTI must be clearly identifiable / visible, otherwise the application of the candidate is

liable to be rejected by the Commission and no representation from the candidate will be entertained.

(f) Candidates should keep at least four copies of latest passport size photograph which is uploaded to the online application form for future use.

(g) On successful submission of the online Registration, a unique "Permanent Public Service Account Number (PPSAN)" will be assigned to the applicant. Candidates are required to take a printout of the finally submitted online Registration/Re-registration and finally submitted Online Application forms and put his/ her signature under the declaration for submission to OPSC along with copies of requisite certificate & documents as and when asked.

(h) The candidates are advised to submit the Online Application Form well in advance without waiting for the closing date to avoid last hour rush.

(i) "Intimation letters" to candidates for document verification & interview and "Attestation form" & "Bio-data form" shall be uploaded in the website of OPSC prior to the date of Document Verification/ Interview.

12. FACILITATION COUNTER:

To resolve any Technical problem faced in filling up of online Registration/ Re-registration and Application forms, candidate may contact OPSC Technical Support ***over Telephone No. 0671-2304707*** *between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M. on any Odisha Government working days.*

In case of any guidance/information on this advertisement & recruitment, candidates may go through the **FAQ** available in the website of the Commission or contact the O.P.S.C. Facilitation Counter over Telephone No. 0671-2304141/2305611 & Extn. - 208 on any working day between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M.

The candidates are required to visit the website of the Commission at http://opsc.gov.in for detailed information about important notices, rejection of applications, the date & time of Document verification & Interview and also keep track of publication of various notices to the effect in the leading local dailies for information.

CLOSING DATES

1. ***THE LINK FOR ONLINE APPLICATION AND SUBMISSION SHALL BE AVAILABLE IN THE WEBSITE FROM 12.03.2024 TO 16.04.2024 (11:59 P.M).***

   (Note :16.04.2024 is the last date for submission of Registered online application form)

2. ***Only online applications received within the deadline i.e. 16.04.2024 shall be accepted.***

NB: THE ONLINE APPLICATIONS, IF FOUND DEFECTIVE IN ANY RESPECT IS LIABLE TO BE SUMMARILY REJECTED.

SECRETARY 19/2/24

CUTTACK

DATE –19.02.2024

ODISHA PUBLIC SERVICE COMMISSION

Annexure-A

Table-3B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors (College Branch) - Stage-I in Colleges

Sl. No.	Academic Record	Score			
1.	Graduation	80% & above = 21	60% to less than 80% = 19	55% to less than 60% =16	45% to less than 55% =10
2.	Post-Graduation	80% & above= 25	60% to less than 80% = 23	55% (50% in case of SC/ST/SEBC (non-creamy layer)/PWD) to less than 60%=20.	
3.	M. Phil	60% & above=07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching/Post-Doctoral Experience (2 marks for one year each) #	10			
8.	Awards				
	International / National Level (Awards given by International Organisations /Government of India/ Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)

(i) M.Phil + Ph.D	Maximum –25 Marks
(ii) JRF/NET/SET	Maximum—10 Marks
(iii) In awards category	Maximum—03 Marks

(B) Number of candidates to be called for interview shall be decided by the Commission.

(C)

Academic Score	-	84
Research Publications	-	06
Teaching Experience	-	10
TOTAL	-	100

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/ institutions only.

Annexure-B

List of Allied/Relevant/Equivalent Subjects

Sl. No	Subject	Relevant/ Allied Subject
1	Anthropology	1. Physical/ Biological Anthropology
		2. Social/ Cultural Anthorpolog
		3. Archological Anthropology
		4. Lingustic Anthropology
2	Chemistry	1. M.Sc in Chemistry
		2. M.Sc in Applied Chemistry
		3. M.Sc in Industrial Cheimistry
		4. M.Sc in Analytical Chemistry
		5. M.Sc in Chemical Science
		6. M.Sc in Bio-Chemistry
		7. M.Sc in Materials Chemistry
3	Commerce	1. Accounting
		2. Finance
		3. Finance & Accounting
		4. Entrepreneurship
		5. Marketing & HR
		6. Banking & Insurance
		7. Statistics & IT
4	Computer Science	1. MCA
		2. M.Sc in Computer Science
		3. M.Tech in Computer Science
		4. M.Tech in Computer Science & Engg.
		5. M.Sc in IT
		6. M.Tech in IT
		7. M.E in Computer Science
		8. M.E. in IT

5	**Economics**	1. Analytical and Applied Economics
		2. Applied Economics
		3. Industrial Economics
		4. Quantitative Economics
		5. Mathematical Economics
		6. Econometrics
		7. Health Economics
		8. Financial Economics
		9. Business Economics
		10. Economics and Public Policy
6	**Education**	1. MA in Adult Education
		2. MA in Distance Eduction
		3. B.Ed & M.Sc in Physical Science (Physics, Chemistry, Math, Botany)
		4. B.Ed & MA in School Subjects (Humanities)
		5. M.Ed in Foundation Courses
		6. Pedagogical Sciences
7	**English**	1. MA in English Literature
		2. MA in Comparative Literature
		3. MA in English
		4. MA in Literatures in English/ World Literature
		5. MA in English Language Teaching
		6. MA in Linguistics(English)
8	**Geography**	1. Geography
		2. Applied Geography
9	**Geology**	1. Geology
		2. Applied Geology
		3. Applied Geochemistry
		4. Marine Geology
10	**Hindi**	1. MA in Translation Studies in Hindi
		2. MA in Comparative Literature in Hindi and Odia
11	**History**	1. Ancient History and Archaeology
		2. Mediaval History
		3. Modern History
		4. European History
		5. World History

12	**Home Science**	No Allied/Equivalent Subject
13	**Logic & Philosophy**	1. Gandhian Philosophy
		2. Buddhist Philosophy
		3. Jaina Philosophy
		4. Philosophy and Critical Thinking
		5. Peace Studies
14	**Odia**	No Relevant/Allied/Equivalent Subject
15	**Physics**	1. Physics
		2. Applied Physics
		3. Computational Physics
		4. Condensed Matter Physics
		5. Quantum Physics
		6. High Energy Physics
		7. Nuclear Physics
		8. Optics and Photonics
		9. Astrophysics
		10. Applied Physics and Ballistics
16	**Political Science**	1. Political Science
		2. Internation Studies
		3. Politics (International)
		4. International Relation
		5. Public Administration
		6. Public Policy
		7. Politics including International Relation/ International Studies including Defence/ Startegic Studies.
17	**Psychology**	1. Psychology
		2. Clinical Psychology
		3. Cognitive Psychology
		4. Counselling Psychology
		5. Industrial Psychology
		6. Organisational Psychology
		7. Applied Psychology
		8. Health Psychology
		9. Sports Psychology
18	**Sociology**	1. Development Studies (Master Degree Program)