



Solar Energy Corporation of India Limited

**(A Government of India Enterprise)
(A Navratna Company)**

“Recruitment of Experienced Professionals”

Solar Energy Corporation of India Limited (SECI)-is a schedule ‘A’ Navratna CPSE under the administrative control of Ministry of New & Renewable Energy, Government of India. SECI has been named as one of the Renewable Energy Implementing Agencies (REIAs) of India which is continuously working towards fulfilling the goals for sustainable development.

At SECI, we believe in empowering individuals through meaningful work and progressive opportunities. As a key player in the clean energy sector, we offer a vibrant work culture, long-term career pathways, and competitive benefits. We are now looking to onboard motivated and capable professionals for regular basis and fixed term basis for the following positions.

The current openings are listed below:

SECTION-A:**Regular positions:**

S. No.	Position/ Grade	Pay scale in (IDA)	No. of posts	Minimum Qualification	Experience*
1	General Manager (C&P)/ (E-8)	₹120000-280000 (IDA)	01(UR)	Essential: Applicant should be an Engineering Graduate in Electrical /Electrical & Electronics/Electronics & Communication/Civil/ Mechanical/ Solar/ Power Engineering/ Power Systems Engineering/ Energy Engineering/ Renewable Energy Engineering with minimum 60% marks or equivalent CGPA from recognized University/ Institute. Desirable: Two years Post Graduate Degree or Diploma in Materials Management/ Supply Chain Management/ Logistics Management with 60% marks or equivalent CGPA from recognized Institute/ University	Candidates should have minimum 22 years of post-minimum eligible qualification, having experience in an executive position in renewable energy/ power sector in an organization out of which at least 05 years experience in last 10 years of service in handling high value contracts in power sector/ projects plant & machinery, operation & maintenance/ EPC based PMC Projects/manufacturing tender for solar PV module and miscellaneous tenders for services such as IT/ Manpower/ Admin procurement/etc. i. Candidate if working on a regular basis in PSU/ Govt should have completed at least 2 years of service in the payscale of ₹1,00,000-2,60,000/- (IDA) or higher grade (IDA) or equivalent CDA grade (Level-13 (123100-215900) (revised)/PB-4+GP Rs 8700 (pre-revised)). ii. Candidate if working in Private Sector should have 02 years of service in a Listed Company or Company of repute having average audited

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					turnover of Rs. 5000 crore or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs.50 lakhs (excluding medical) in the last financial year
2	Deputy General Manager (Legal)/ (E-6)	₹90000-240000 (IDA)	01(UR)	ESSENTIAL: Graduate with 3 years LLB or 5 years LLB integrated course DESIRABLE: LLM as an added qualification	Candidate should possess a minimum of 13 years of post qualification in line experience in executive position in an organization of repute in the area of legal services. Candidate should have worked in the following areas: - Drafting/scrutinizing/ vetting of commercial deeds/documents including, inter-alia, instruments, affidavits, deeds, agreements, contracts, MoU/indemnity bonds/ bank guarantees/consortium & collaboration agreements/pleadings/ legal due diligence of loan proposals, etc. - Handling legal/court cases including arbitration/disciplinary proceedings/ labour /service matters, etc. - Handling of regulatory affairs with entities such as CERC/ SERC, APTEL etc. Desirable: - Experience in legal due diligence relating to renewable energy projects, project financing, security documents, concession agreements, PPAs, EPC/O&M contracts, land

					matters and infrastructure projects. ii. Ability to independently handle documentation and complex legal assignments. iii. Ensuring compliance of statutory requirements and regulatory matters by the company under various laws iv. Handled RTI matters and rendering legal opinion/ advice on various matters v. Cases involving legal opinion/action I. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediate below the level of E-6 in respective organization. The candidate must have minimum 02 years of experience in E5 Grade or above of SECI in pay scale of Rs. 80,000-2,20,000/- (IDA) or CDA grade Level-12 (78800-209200) (revised)/ (PB-3 + GP Rs. 7600 (pre revised). II. Candidate, if working in Private Sector should have 02 years of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs. 20 lakhs (excluding medical) in last financial year.
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3	Dy Manager (EMD)/ (E-3)	₹60000- 180000 (IDA)	01(UR)	ESSENTIAL: Full-time B.Tech/B.E. in Electrical/ Electrical& Electronics/Solar/ Renewable Energy/Power System/ or other similar engineering streams with minimum 60% marks DESIRABLE: PG Degree in relevant field	Candidate should possess a minimum of 04 years of post qualification in-line experience in executive position in an organization of repute in the field of Power Trading out of which minimum 02 years of experience should be in the market-based operations. Candidate should possess following: i. Strong understanding of power market dynamics (including Renewable Energy Market), trading strategies, and regulatory requirements (like IEGC, GNA, DSM, etc.). ii. Familiarity with the trading platforms and algorithms of power exchanges (like IEX, PXIL, etc.) and OTC market. ii. Well versed with the scheduling procedure under GNA/T-GNA regime and with the RLDCs/SLDCs/NLDC scheduling portals and load forecasting. v. Techno-commercial understanding of Long Term, Medium Term/Short Term Contracts (PPA & PSA) v. Hands on experience of commercial activities like Rebate, Change in Law, Late Payment Surcharge, etc. I. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediate below the level of E-3 in respective organization. The candidate must have
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					minimum 02 years of experience in E2 Grade or above of SECI in pay scale of Rs. 50,000-1,60,000/- (IDA) or CDA grade [Level- 8 (47600-151100) (revised)/PB-2+GP Rs 4800] (pre revised). II. Candidate, if working in Private Sector should have 02 years of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs. 12 lakhs (excluding medical) in last financial year.
4	Deputy Manager (Engineering) / (E3) - Civil	₹60000 180000 (IDA)	01*(OBC-NCL)	ESSENTIAL: Full-time B.Tech/B.E. in Civil with minimum 60% marks DESIRABLE: M.Tech in relevant field	Candidates should possess minimum 4 years of post qualification in-line experience in executive position in an organization of repute in designing various civil structures, design of steel and RCC superstructure, foundations, fabrication of steel members e.g., beam, column, bracing. Hands-on experience in Software like Staad pro/ Tekla/ ANSYS, etc. will be preferred i. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediate below the level of E-3 in respective organization. The candidate must have minimum 02 years of experience in E2 Grade or above of SECI in pay scale of Rs. 50,000-1,60,000/- (IDA) or CDA grade

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					[Level- 8 (47600-151100) (revised)/PB-2+GP Rs 4800] (pre revised). ii. Candidate, if working in Private Sector should have 02 years of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs. 12 lakhs (excluding medical) in last financial year.
5	Deputy Manager (IT)/ (E-3)	₹60,000 – ₹1,80,000 (IDA)	01 (UR)	Full-time BE/ B.Tech/ B.Sc (Engg) Degree in Computer Science / IT / Masters in Computer Application with 60% marks from recognized Institute/University	Candidates should possess a minimum 4 years of post-qualification in-line experience in an executive position in an organization of repute in two or more of the following areas: i. Application Development & Enterprise Solutions ii. Network & Information Security iii. IT Infrastructure & Cloud Computing iv. Digital Transformation & Emerging Technologies v. System Integration & Automation vi. IT Operations & Service Management I. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediate below the level of E-3 in respective organization. The candidate must have minimum 02 years of experience in E2 Grade or above of SECI in pay scale of Rs. 50,000-1,60,000/- (IDA) or CDA grade [Level- 8 (47600-

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					151100) (revised)/PB-2+GP Rs 4800] (pre revised). II. Candidate, if working in Private Sector should have 02 years of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs. 12 lakhs (excluding medical) in last financial year.
6.	Accounts Officer/ (E-1)	₹40000- 140000 (IDA)	01 (UR)	CA or CMA or 2 Years full-time MBA with specialization in Finance with minimum 60% marks from a reputed institute	Candidates should possess minimum 01 year post qualification in line experience in executive position in an organization of repute in any of the following areas - Resource Mobilization/ Budgeting and Costing/ Commercial Finance/ MIS/ Internal Control/ Payroll Processing/ Power Trading Audit and Taxation/ Accounting/ Financial Reporting/ Treasury Management, etc. i. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediately below the level of E-1 in respective organization. The candidate must have minimum 01 year of experience in payscale of Rs. 30,000-1,20,000/- (IDA) or CDA grade [Level- 6 (35400-112400) (revised)/PB-2+GP Rs 4200] (pre-revised). ii. Candidate, if working in Private Sector should have 01 year of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial

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					years. In addition, the candidate should be drawing annual CTC of Rs. 8 lakhs(excluding medical) in last financial year.
7	Officer (HR & Admin.)/ E-1	₹40000-140000 (IDA)	02(UR)	ESSENTIAL: 2 Years full-time recognized MBA / PGDBM with specialization in HRM/IR/Personnel Management/Labour Welfare/Labour Administration/ Labour Studies with minimum 60% marks DESIRABLE: LLB as an added qualification	Candidates should possess minimum 01 year post qualification in-line experience in executive position in an organization of repute in dealing with Personnel & Administration matters, preferably in any of the following areas - Establishment matters/ Policy Advocacy/ Industrial Relations/ Recruitment and Promotion/ Manpower planning/ Performance Appraisal System / General Administration activities/ Statutory Compliance and other related matters. i. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediately below the level of E-1 in respective organization. The candidate must have minimum 01 year of experience in payscale of Rs. 30,000-1,20,000/- (IDA) or CDA grade [Level- 6 (35400-112400) (revised)/PB-2+GP Rs 4200] (pre-revised). ii. Candidate, if working in Private Sector should have 01 year of service in a Listed Company or Company of repute having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs. 8 lakhs

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					(excluding medical) in last financial year.
8	Engineer (Corporate Planning)	₹40000-140000 (IDA)	01(UR)	Full-time B.Tech/B.E in Electrical Engineering with minimum 60% marks.	Candidates should possess minimum 01 year post qualification in-line experience in executive position in an organization of repute among the Renewable Energy developer/Power sector companies. The candidate should have understanding of the Indian power sector, renewable energy ecosystem, and relevant Government policies. Desirable: Experience in Project Planning and Engineering i. Candidate, if working on regular basis in PSU/Government sector, should be working at the level immediately below the level of E-1 in respective organization. The candidate must have minimum 01 year of experience in payscale of Rs. 30,000-1,20,000/- (IDA) or CDA grade [Level- 6 (35400-112400) (revised)/PB-2+GP Rs 4200] (pre-revised). ii. Candidate, if working in Private Sector should have minimum 01 year of service in a Listed Company or Company of repute, among the Renewable Energy developer companies, having average audited turnover of Rs. 5000 Cr or more in last three financial years. In addition, the candidate should be drawing annual CTC of Rs. 08 lakhs (excluding medical) in last financial year.

Note: *- Indicates Back-log posts

SECTION-B

Fixed Term Executives Positions:

Initial engagement for 3 years, extendable upto 2 additional years based on project requirements and performance. Posting can be anywhere in India.

S. No.	Position/ Grade	Approximate CTC (excluding medical)	No. of posts	Minimum Qualification	Experience
1	Officer (Legal)/ (FTE:E1)	₹8.3 lacs p.a.- ₹10.2 lacs p.a/-	01(UR)	Graduate with 3 years LLB or 5 years LLB integrated course	Candidates should possess minimum 01 year post qualification in-line experience in legal work, in Supreme Court/ High Court / or any other Court/ Government / or Regulatory Authority/ Tribunal or any similar forum; OR in the corporate sector having experience of handling power sector matters/ corporate issues/ contractual and arbitration issues.
2	Senior Engineer (Electrical) / (FTE:E-2)	Rs. 9.9 lacs p.a.- Rs. 11.7 p.a. (1 st year-5 th year);	06(03-UR, 03-OBC-NCL)	B.Tech/B.E. in Electrical Engineering	Candidates should possess minimum 01 year post qualification in-line experience in Power Sector preferably Renewable Energy Sector
	Senior Engineer (Civil)/(FT E: E-2)		04(02-UR, 01-SC, 01-EWS)	B.Tech/B.E. in Civil Engineering	
	Senior Engineer (Mechanical)/ (FTE:E2)		01(UR)	B.Tech/B.E. in Mechanical Engineering	
3	Deputy Manager (Electrical) / (FTE: E-3)	Rs. 11.47 lacs p.a.-Rs. 13.3 lacs p.a (1 st year-5 th year)	02(01-UR, 01-OBC-NCL)	B.Tech/B.E. in Electrical Engineering	Candidates should possess minimum 04 years post qualification in-line experience in Power Sector preferably Renewable Energy Sector
	Deputy Manager (Civil) / (FTE:E-3)		02(01-UR, 01-SC)	B.Tech/B.E. in Civil Engineering	

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4	Deputy Manager (Solar-Policy & Regulatory)(FTE:E-3)	Rs. 11.47 lacs p.a.-Rs. 13.3 lacs p.a (1 st year-5 th year)	01(UR)	B.Tech/B.E. or 3 years Bachelor's Degree in Law (LLB) from a recognized University/Institute.	Essential: Candidates should possess minimum 04 years post qualification in-line experience in Renewable Energy/ Power Sector or Legal & Regulatory aspects related to Electricity Act. Desirable: 1. Familiarity with electricity laws, regulatory frameworks, and contractual structures such as Tender, PPA & PSA, etc. 2. Proficiency in English (written and verbal), with strong capability in drafting and vetting legal documents 3. Advanced skills in MS PowerPoint for presentations, MS Word for report writing, and MS Excel for data management
5	Deputy Manager (Solar-Commissioning)(FTE:E-3)	Rs. 11.47 lacs p.a.-Rs. 13.3 lacs p.a (1 st year-5 th year)	01(UR)	Essential: B.Tech/B.E. from a recognized University/Institute Desirable: Mechanical, Electrical, Electrical & Electronics, Production & Industrial Engineering, Civil, Energy Engineering or equivalent.	Essential: Candidates should possess minimum 04 years post qualification in-line experience in Renewable Energy / Power Sector. Desirable: 1. Familiarity with contractual structures such as Tender, PPA & PSA, etc. 2. Proficiency in MS Office (Excel, Word, PowerPoint) and project management tools. 3. Good communication, drafting, and presentation skills
6	Deputy Manager (Solar-Rooftop)(FTE:E-3)	Rs. 11.47 lacs p.a.-Rs. 13.3 lacs p.a (1 st year-5 th year)	01(UR)	Essential: B.E. / B.Tech in Electrical Engineering/ Electronics Engineering Desirable: M.Tech / M.E. in Renewable Energy / Power Systems Certification in Solar PV System Design is an added advantage	Essential: Candidates should possess minimum 04 years post qualification in-line experience including a minimum of 1 year in rooftop solar or solar project execution Desirable: 1. Knowledge of rooftop solar PV systems, DISCOM grid tie-up, net metering, and solar policy frameworks 2. Understanding of electrical load calculations, single-line diagrams, inverter sizing, and installation standards 3. Advanced skills in MS PowerPoint for presentations, MS Word for report writing, and MS Excel for data management

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					4. Basic familiarity with GIS mapping, solar resource assessment tools, and project tracking software 5. Understanding of CAPEX/RESCO models and Project Financing
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SECTION C:**Vacancies & Reservations (regular positions): TABLE-I**

S.No.	Position/Grade	Total Vacancies					
		UR	OBC-NCL	SC	ST	EWS	Total
1	General Manager (C&P)/(E-8)	1	-	-	-	-	1
2	Deputy General Manager (Legal) (E-6)	1	-	-	-	-	1
3	Deputy Manager (EMD)/ (E-3)	1	-	-	-	-	1
4	Deputy Manager (Engineering) /Civil/ (E-3)	-	1	-	-	-	1
5	Deputy Manager (IT)/ (E-3)	1	-	-	-	-	1
6	Accounts Officer/ (E-1)	1	-	-	-	-	1
7	Officer (HR & Admin.)/ (E-1)	2	-	-	-	-	2
8	Engineer (Corporate Planning)/ (E-1)	1	-	-	-	-	1
Total							9

-PWD candidates are encouraged to apply on the above-mentioned posts, based on the suitability of candidate's preference will be given for the posts in executive cadre from Sr. No. 1 to 8 in Table-I.

Vacancies & Reservations (Fixed Term positions): TABLE-II

S.No.	Position/Grade	Total Vacancies					
		UR	OBC-NCL	SC	ST	EWS	Total
1	Officer (Legal)/ (FTE:E-1)	1	-	-	-	-	1
2	Senior Engineer (Electrical) / (FTE:E-2)	3	3	-	-	-	6
3	Senior Engineer (Civil) / (FTE:E-2)	2	-	1	-	1	4
4	Senior Engineer (Mechanical) / (FTE:E-2)	1	-	-	-	-	1
5	Deputy Manager (Electrical)/ (FTE:E-3)	1	1	-	-	-	2
6	Deputy Manager (Civil)/ (FTE:E-3)	1	-	1	-	-	2
7	Deputy Manager (Solar-Policy & Regulatory) / (FTE:E-3)	1	-	-	-	-	1
8	Deputy Manager (Solar-Commissioning) / (FTE:E-3)	1	-	-	-	-	1
9	Deputy Manager (Solar-Rooftop) / (FTE:E-3)	1	-	-	-	-	1
Total							19

-PWD candidates are encouraged to apply on the above-mentioned posts, based on the suitability of candidate's preference will be given for the posts in fixed term executive cadre from Sr. No. 1 to 9.

Age Limit:

S.No.	Position/Grade	Upper Age Limit
1	General Manager (C&P)/ (E-8)	55 years
2	Deputy General Manager (Legal)/ (E-6)	45 years
3	Deputy Manager (EMD)/ (E-3)	35 years
4	Deputy Manager (Engineering- Civil) /(E-3)	35 years
5	Deputy Manager (IT)/ (E-3)	35 years
6	Accounts Officer/ (E-1)	28 years
7	Officer (HR & Admin.)/ (E-1)	28 years
8	Engineer (Corporate Planning)/ (E-1)	28 years
9	Deputy Manager (Electrical/Civil)/ (FTE: E-3)	40 years
10	Deputy Manager Solar (Policy & Regulatory/ Commissioning/ Rooftop)/ (FTE: E-3)	35 years
11	Senior Engineer (Electrical/Civil/Mechanical)/ (FTE: E-2)	33 years
12	Officer (Legal)/ (FTE:E-1)	35 years

1. Reservation/ Relaxation/ Concession to candidates belonging to PwBD/ Ex-Servicemen category shall be as per Government of India directives.

2. Relaxation in Upper Age Limit:***

a) For OBC-NCL Candidates	03 years (for posts reserved for the respective category)
b) For SC/ST Candidates	05 years (for posts reserved for the respective category)
c) For PwBD candidates	10 years over and above category relaxation
d) Ex-Serviceman	As per Government of India directives

***The upper age limit will be considered on the closing date of the advertisement.

3. Person suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PwBD.

A) APPLICATION FEE:

Regular Positions:	Rs. 1000/- for all the regular executive positions (Section C: TABLE-I)
Fixed Term Positions:	Rs. 500/ for fixed term executive position (Section C: TABLE-II)

SC/ST, Ex-servicemen and PwBD candidates are exempted from payment of fees. Fee once paid will not be refunded under any circumstances. Application Fees are non-refundable even if the candidature is rejected for any reason. Candidates are therefore requested to verify their eligibility against the post applied for before paying the Application Fee.

B) COMPENSATION PACKAGE:

Regular Positions:	Besides Basic Pay, Dearness Allowance, Allowances (HRA / Lease), PF, Medical, Gratuity, New Pension Scheme, Post-retirement medical facilities, House Building Advance, Child Education Loan, Conveyance Advance, Multipurpose Advance, Leave Encashment, Insurance, Mobile & Laptop, etc., are applicable as per Rules of the Company. Protection of Basic Pay of PSU and Govt employees as per DPE guidelines issued from time to time.
Fixed Term Positions:	Besides market aligned fixed pay, HRA/ Bachelor's accommodation depending on place of posting, Medclaim, Conveyance, Mobile & call charges, Leave Encashment, TA/DA as per internal policy etc. are applicable as per Rules of the Company.

C) SELECTION CRITERIA:

Depending upon the number of applications, SECI reserves the right to suitably revise upward the eligibility criteria or limit the number of applications to be called for a particular post based on marks obtained in Graduation/ Post Graduation/Diploma/numbers of years of experience in relevant area/ relevant additional qualification, etc. In case of receipt of a large number of applications for any particular post, Management reserves the right to conduct screening test/ written test/trade test/skill test, etc., as deemed fit.

D) OTHER TERMS & CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. The applications should be submitted ONLINE on the website: www.seci.co.in. Applications sent other than the prescribed mode will stand rejected.
3. The candidate should upload a photograph and signature as per the specified size.
4. The cut-off date for determining the age limit and post-qualification experience will be the closing date of the notification of the vacancies.
5. Full-Time Consultancy/ Young Professionals Experience shall be considered for Executive positions.
6. Working experience in a commercial entity/ company of repute will only be considered.
7. All qualifications must be from UGC-recognized Indian University / UGC-recognized Indian Deemed University or AICTE-approved Autonomous Indian Institutions/ concerned statutory council (wherever applicable).
8. A candidate may offer his candidature for more than one position if he is fulfilling job specifications and, in such case, the candidate has to make a separate application for each post.
9. Before filling application online, candidates should keep ready scanned copy of:
 - (i) Passport size photograph & signature in jpg/jpeg format (size 20 KB to 50 KB).
 - (ii) SC/ST/OBC (NCL)/EWS/PwBD certificate, if applicable (size 100 KB to 300 KB).
 - (iii) All necessary Pass Certificates and Mark Sheets of Essential Educational Qualifications that make you eligible for the post and other qualifications, if any.

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(iv) All Post Qualification Experience Certificates mentioning the nature of the job handled, indicating the date of joining and relieving of the posts (e.g. Offer/Appointment letter, Experience Certificate, Last 3 months pay slip on company's letterhead, Form-16, Joining/Relieving order, etc).

(v) Incomplete applications and applications submitted with blur/ fade document proof will be summarily rejected.

10. The relaxation to the departmental candidates, if any, will be governed by SECI Recruitment Rules.

11. No correspondence will be entertained for calling of candidates for any of the selection processes or non-selection. The decision of SECI in this regard will be final and binding on all the candidates. The stages of the selection process will be continuously displayed on the website: www.seci.co.in under the 'Careers Section' and candidates are advised to visit the website from time to time.

12. Candidates from the Pvt. sector are required to submit the last CTC (Copy of the latest Pay Slip or Pay Certificate issued by the Competent Authority on the company's letterhead or Income Tax Returns) all salary/pay proofs in support and must be in a position to produce Form 16 in support of Pay Slip/ Certificate in respect of monthly emoluments (if asked for) to establish their eligibility for the post as prescribed in the advertisement.

13. Application registered without/ incomplete documents in support of eligibility criteria shall be summarily rejected. Applications in which the essential qualification or eligibility w.r.t specification cannot be fully ascertained will be liable for rejection. Hence, candidates are advised to properly fill out the application and provide the necessary documents. Subsequent claims for eligibility will not be entertained.

14. Candidates are required to possess a valid e-mail ID. SECI will not be responsible for bouncing back any e-mail sent to the candidates.

15. The candidates applying should ensure that they fulfill all eligibility conditions. Their admission at all stages is purely provisional.

16. Verification of documents with the original certificates of issuing organizations. The candidature of a candidate shall be cancelled at any point in time if the candidate is found not meeting the advertised eligibility criteria/ or has submitted wrong/false information.

17. The prescribed qualifications/experience constitutes minimum standards and mere possession of the same will not entitle a candidate to be called for a written test/ interview. SECI reserves the right to raise such minimum eligibility standards. Management of SECI also reserves the right to fill or not to fill all or any of the notified positions without assigning any reason thereof. Only shortlisted candidates who are found eligible based on the notified specifications and the candidature given in their application form will be called for a Written Test / GD / Interview, as the case may be. SECI reserves the right to raise the minimum eligibility standards.

18. Depending on the requirement, the company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies, if the need so arises, without any further notice and without assigning any reason thereof.

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19. Whenever a general 03-year degree course is awarded without Honours the percentage (%) of marks in the degree should be indicated in the application on the basis of the aggregate/average of the marks in all subjects in all the years/semester (as per norms adopted by the University/ Institute).
20. SC/ST/OBC-NCL/EWS/ PwBD candidates should possess a valid Certificate in the prescribed format as per the Government guidelines.
21. Candidates employed in government departments/ Public Sector Undertakings/ Autonomous Bodies shall either forward their application through the proper channel or must produce a No Objection Certificate (NOC) from their present employer if they qualify up to the stage of the Interview.
22. Candidature of a registered applicant is liable to be rejected at any stage of the recruitment process / Candidate's employment will be terminated/cancelled after recruitment, on or after joining if;
1. any information/documents submitted by the candidate is found to be false or
 2. suppressed relevant information or
 3. if not found to be in conformity with the eligibility criteria mentioned in the advertisement.
23. Whenever CGPA / OGPA or Letter Grade in a Degree is awarded, an equivalent percentage of marks should be indicated in the application as per norms adopted by the University / Institute. If called for document verification, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University/Institute regarding the conversion of grades into percentages and the percentage of marks by the candidates in terms of norms. In case it is not available, the decision of SECI shall be treated as final.
24. SECI reserves the right to change the selection criteria and cancel the recruitment process without assigning any reason thereof. Further, no claim will arise for appointment, if some of the vacancies are not filled due to unsuitability/insufficient number of candidates.
25. Candidates already removed/terminated/ deserted their employment from SECI Ltd will not be considered.
26. Teaching experience will not be counted towards work experience for the purpose of eligibility and while applying for the posts, candidates must ensure that they are not including such period as experience.
27. For those on deputation, grade/rank/ pay scale in parent department will be the reference point for the purpose of immediate lower post experience.
28. In case of experience in Government organizations where pay scales are different and not comparable/ do not have parity with CDA/IDA pay scales, the equivalent levels/ lower pay scale for determining eligibility to the post applied for, will be decided considering the different hierarchical levels in the executive/officer cadre, pay scales and emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of SECI Management shall be final and binding in this regard. Such candidates are required to provide all supporting relevant details in respect of their eligibility along with the application.
29. For the purpose of determining the category/status of an organization, SECI shall rely upon relevant documentary evidence and applicable records. The decision of SECI shall be final and binding.
30. All appointments are subject to medical fitness as per rules of the Company.

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31. The applications would be scrutinized to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for each post.
32. Any canvassing directly or indirectly by the applicant shall disqualify his/her candidature.
33. Selected candidates are liable to be posted at any Unit/ Area/ Project under the control of SECI in different States or locations.
34. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of DELHI Court only.
35. All information regarding this recruitment process will be made available in the career section of the SECI website. Applicants are required to check the website periodically for important updates. Once registered for SECI, all correspondence shall be made through their registered e-mail ID.
36. For the purpose of post-qualification experience, the training period – Apprenticeship, Vocational Training, any ad-hoc training or similar – shall ordinarily not be considered, except where such experience may be considered, as applicable, towards the prescribed experience requirement in the respective trade. However, Graduate Engineer Trainee (GET)/ Executive Trainee (ET), Management Trainee (MT) and induction training periods or similar may be considered towards the post-qualification experience requirement.
37. Any further addendum/corrigendum/updates will only be published on our website www.seci.co.in under the 'Careers Section'.

In case any dispute arises on account of interpretation in language versions other than English, the English version shall prevail. **FOR ABOVE POSTS ON-LINE REGISTRATION OPENS ON 25.08.2026 (11 AM) AND CLOSES ON 23.09.2026 (5 PM).** SECI does not assume any responsibility for the candidates not being able to submit their applications within the last date/time.
