



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

RECRUITMENT OF JUNIOR OFFICER (OPERATIONS)

**IMPORTANT NOTICE: BEWARE OF FRAUDULENT JOB ALERTS.
APPLY ONLY THROUGH THE OFFICIAL ONLINE PORTAL AS DETAILED BELOW.
APPLICATIONS THROUGH ANY OTHER MODE WILL NOT BE ACCEPTED. ALL
COMMUNICATION WILL BE VIA OFFICIAL CHANNELS ONLY.**

The South Indian Bank Limited, a Premier Scheduled Commercial Bank in India, invites applications from qualified candidates, who are Indian Nationals, for filling up vacancies for the post of Junior Officer(Operations).

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website www.southindianbank.com. No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid Email ID and mobile number in his/her name.

All future communications in this regard will be notified in our website/ Official Channels.

a) IMPORTANT DATES

Online Application - Start Date	15.10.2025
Online Application - End Date	22.10.2025
Tentative remote proctored test dates	01.11.2025, 02.11.2025

b) ELIGIBILITY (as on 30.09.2025)

Age	Maximum of 28 years 5 years of age relaxation for SC/ST candidates
Minimum Qualification	Any Graduation with minimum 50% Regular stream of education: SSLC/SSC, HSC and Graduation (10+2+ Graduation under regular stream)
Work Experience	Minimum 1 year of experience in Bank/ NBFCs/ Financial Institutions

c) TERMS OF EMPLOYMENT

Designation / Job Role	Junior Officer (Operations)
Term of appointment.	On contract, initially for a period of 3 years, renewable at the sole discretion of the Bank, based on performance evaluation.
Career progression	On completion of the initial contract period or any extension granted thereafter, high performing candidates identified by the Bank, may without any obligation and in its sole and absolute discretion, be considered for regular employment as Assistant Manager (Scale I), subject to then prevailing norms of the Bank.
Service Agreement	There will be no mandatory minimum service period, as stipulated in the case of staff members recruited under regular employment.
Posting Location	Anywhere in India, as per the Bank's requirement. <i>(Further the candidate will be liable to be transferred to anywhere in India at the sole discretion of the Bank)</i> Current selection process is initiated for the below mentioned states and candidate can apply for any one of these states. Andhra Pradesh Goa Gujarat Karnataka Kerala Maharashtra Tamil Nadu Telangana (Proficiency in local language will be given preference.)

d) SALARY/ COMPENSATION

Total CTC at the time of joining will be between Rs.4.86 lakhs to 5.04 lakhs per annum (inclusive of NPS contribution, Insurance Premium and Variable Pay based on performance.)

e) GENERAL TERMS OF EMPLOYEMENT

- Official Duty allowance: For official travel undertaken, eligible Lodging allowance, Halting allowance and Travelling expense, as per the norms of the Bank.
- Insurance coverage: Insurance coverage by way of (i) Group Medical Insurance and (ii) Group Accident Insurance, are provided at the cost of the Bank. Further, Group Life Insurance, is arranged with premium borne by the employee.
- Other allowances, staff loans, perquisites, benefits and other facilities which are applicable to regular employees of the Bank shall not be applicable.
- Increment: Annual increment during the contract period shall be released based on performance evaluation or any other parameters as decided by the Bank from time to time.

f) MODE OF SELECTION

- Online Test, Group Discussion, and Personal interview.
- Online Test (Remote Proctored Mode): The Online Test will be conducted in remote proctored mode, allowing candidates to attend the test from their home using a desktop or laptop. During the test, the candidate's webcam, microphone, and screen will be monitored to ensure the integrity of the examination.
- Candidates must ensure availability of a Windows desktop or laptop with a stable internet connection. Detailed system and browser requirements will be communicated separately to candidates shortlisted for the test.
- Mere eligibility will not vest any right on the applicant for being called for the Recruitment Process.
- The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and decide the number of applicants to be called for the final recruitment Process.
- In matters regarding eligibility and selection, Bank's decision will be final, and **no further correspondence will be entertained.**

g) APPLICATION FEE (excluding GST and other applicable charges)

General Category	Rs. 500/-
SC/ ST Category	Rs. 200/-

Applicants meeting the stipulated norms only need to apply for the post. Application fee once remitted will not be refunded in any case.

h) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.com only from 15.10.2025 to 22.10.2025 and no other mode of application will be accepted.

1. An applicant can only apply for the vacancies in one State. Applicants making multiple registrations will be disqualified.
2. Ensure that the applicant fulfills all the eligibility criteria.
3. The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
4. There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
5. Applicants will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of Recruitment Process.

✓ Guidelines for uploading Photograph:

- A recent passport size color photograph should be used.
- Make sure that the picture is taken in a white background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 378 pixels (width) x 437 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ Guidelines for uploading Signature:

- The applicant should sign on a white paper with black ink pen and upload the same.

- Resolution: 140 pixels (width) x 110 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ **Guidelines for uploading Resume:**

- File should be in PDF format.
- File size should not exceed 1 MB.

✓ **Guidelines for uploading Education Documents:**

- Educational certificates and marklists of X/SSLC (should mandatorily have D.O.B), XII/HSC and final marklist and certificate of graduation should be combined as a single file in PDF format with file size not exceeding 3 MB.

6. Please note that there will be a system generated User Id (Application Ref. Id) for each registered application. Please note down the User ID (Application Ref. ID) carefully for future references. An e-mail containing details of the registration will be sent to the e-mail ID given by the applicant.
7. Remit application fee online through Bank's payment gateway. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, UPI and Internet Banking. Keep a copy of e-receipt for future reference and submission at the time of Recruitment Process.
8. Keep a copy of the application for future reference.
9. **Applicants must make sure that application is submitted successfully. Application status can be checked by logging in to the profile. Only successfully submitted profiles will be considered for the selection.**

Applicants are advised to visit "careers" page in our website www.southindianbank.com for future updates. **Please also note that the physical copy of the Application need not be sent to us.**

i) GENERAL CONDITIONS

1. Before filling in the online application form, the applicant must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for the Recruitment Process based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment shall be liable for termination.
2. Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Recruitment Process.
3. Canvassing in any form will be a disqualification.
4. Applicants will have to appear for the Recruitment Process at their own cost.
5. Applicants willing to serve anywhere in India only need to apply.
6. Appointment will also be subject to Medical fitness, satisfactory background verification including credit history check and completion of other formalities as per the rules and regulations of the Bank from time to time.

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last

minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408, 0484 277 1383** or mail us at **careers@sib.co.in**